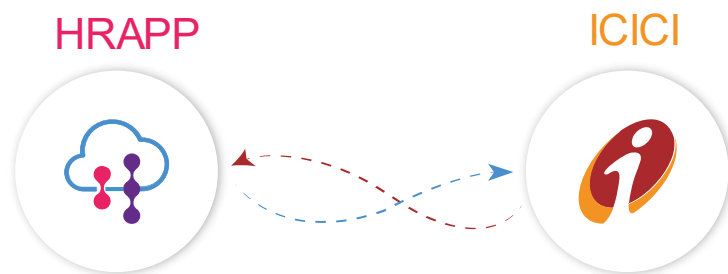




360-degree HR Management Platform

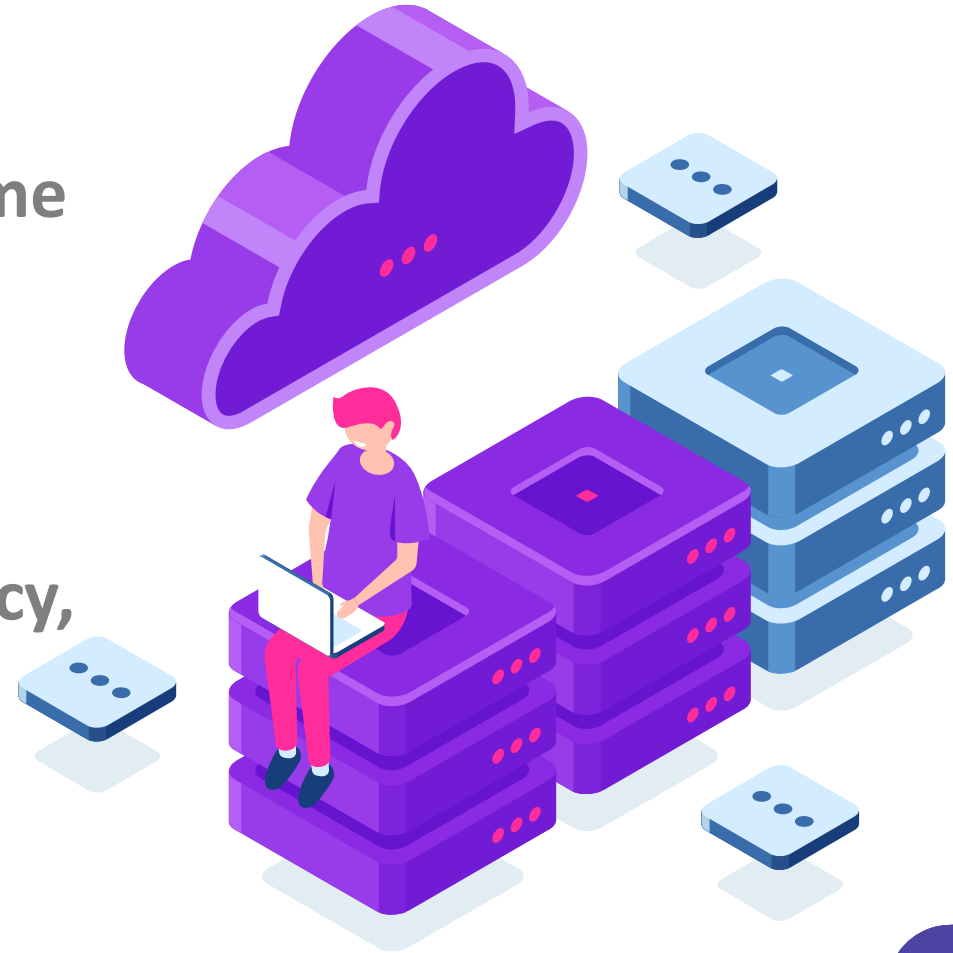
From Hire to Retire, we've got you covered



Integrated with India's largest private sector bank

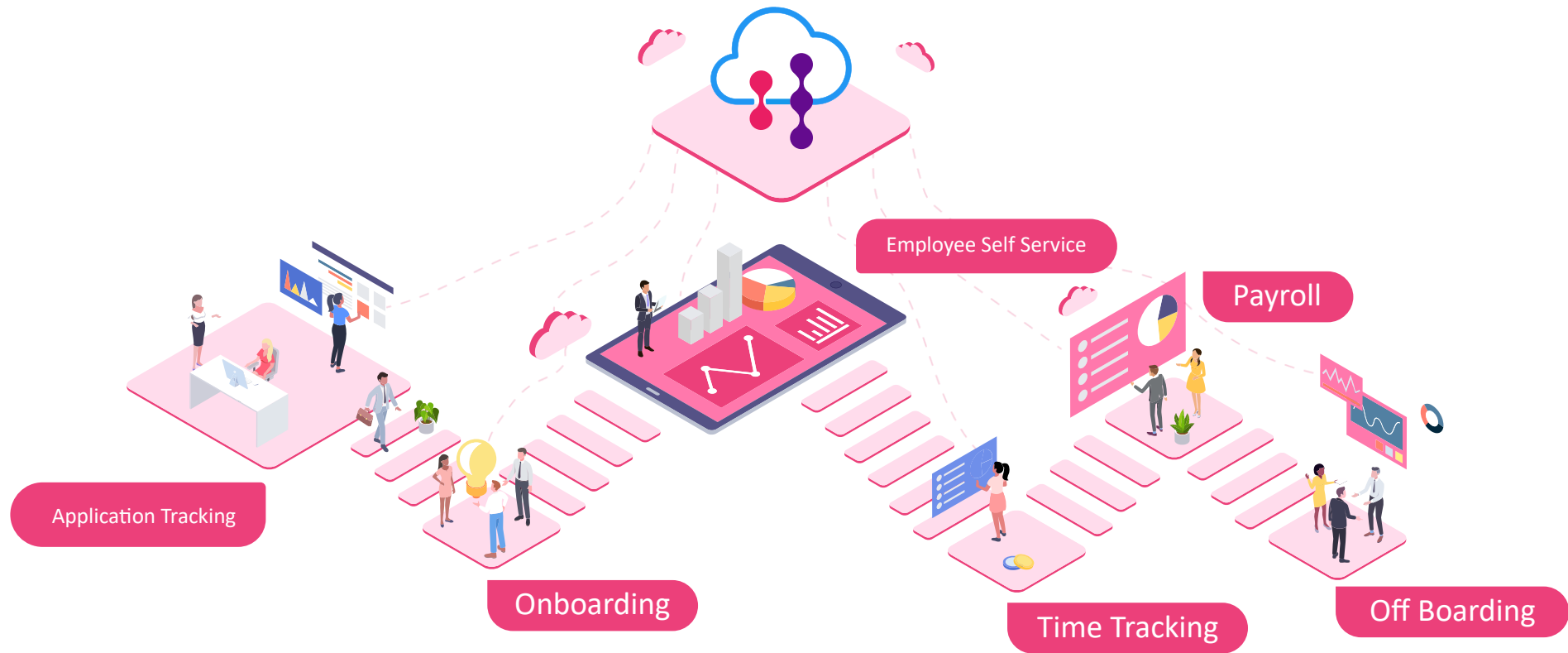


“It is predicted that 80% of enterprise (and mission-critical) workloads will come to the cloud by 2025, while letting enterprise IT organizations meet their commitments for effectiveness, efficiency, and business continuity.



# Why HRAPP?

A one-stop-solution for optimising all your HR processes  
from hiring to offboarding



# Solutions

Tailor-made solutions for organisations – any size, any business



## Applicant Tracking

Conduct more focused interviews, make data-driven hiring decisions and recruit better candidates without any extra training to the HR staff.



## Onboarding

Properly welcome new hires into the company ahead of one day by getting them to fill forms and finish the required formalities.



## Employee Self Service

Allowing employees access to their personal information like payslips, leave balances, benefits and own personal data.



## Track Leaves & Holidays

See your employee's availability at one place and keep track of their vacation days to forecast the distribution of tasks conveniently.



## Expenses management

Simplify the cumbersome process of managing expenses and payroll of all your employees at one place and gain full control.



## Payroll

Simplify the cumbersome process of managing expenses and payroll of all your employees at one place and gain full control.



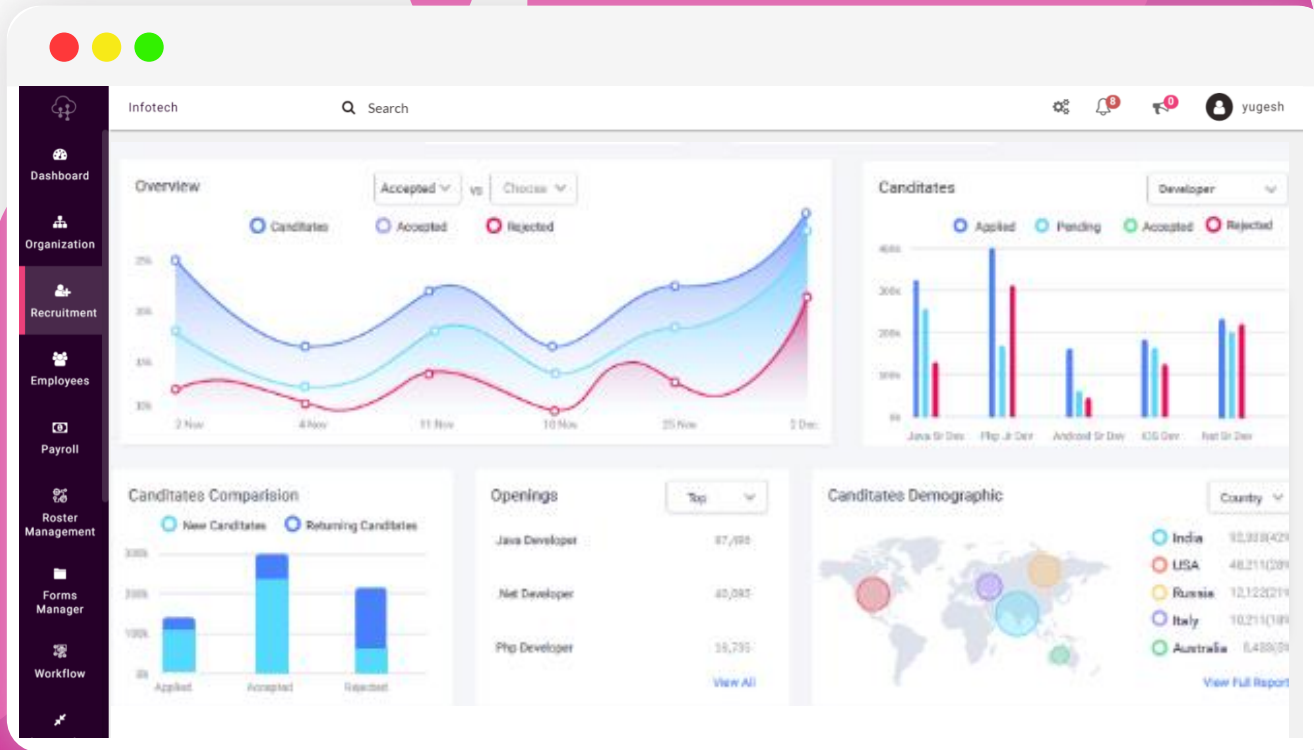
## Performance management

Simplify the cumbersome process of managing expenses and payroll of all your employees at one place and gain full control.



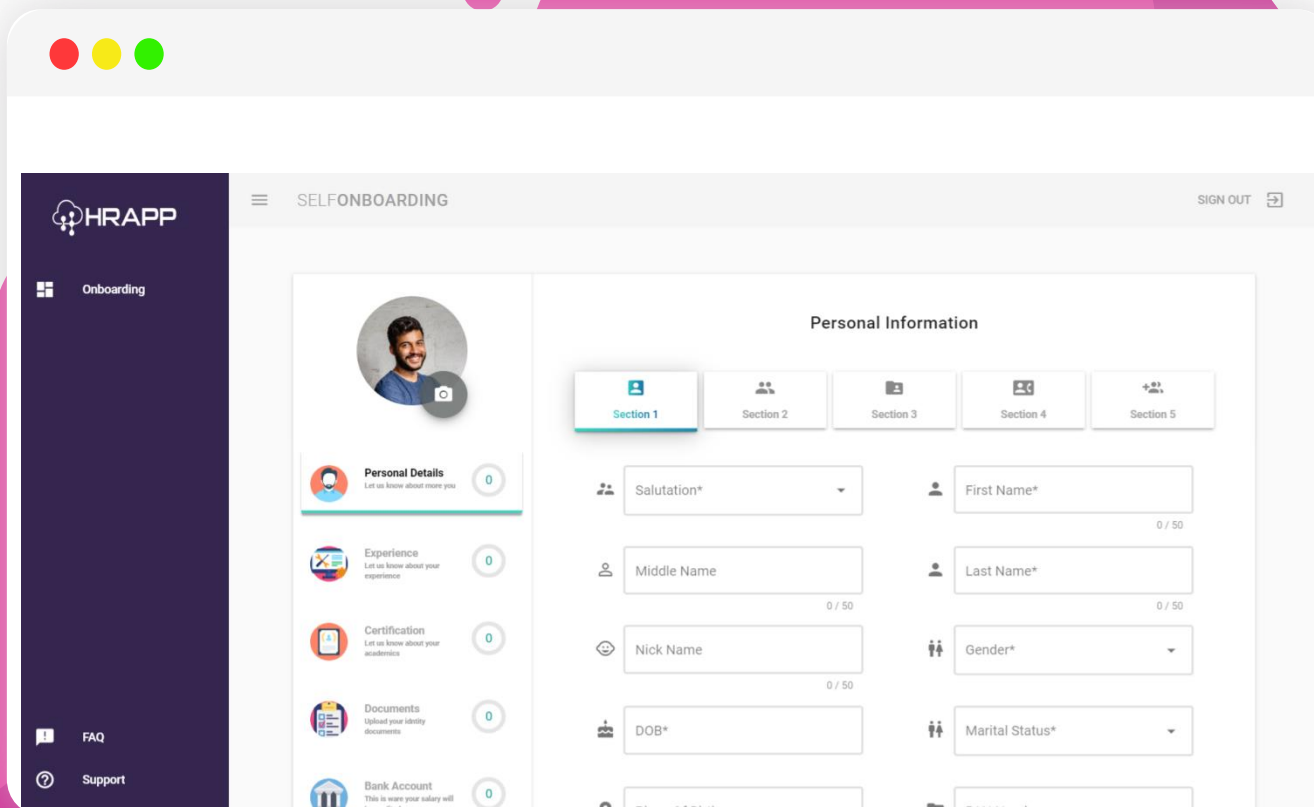
## Offboarding

Attention to detail for contractual formalities and exit paperwork while preserving networking opportunities as employees leave the organisation.



## Applicant Tracking

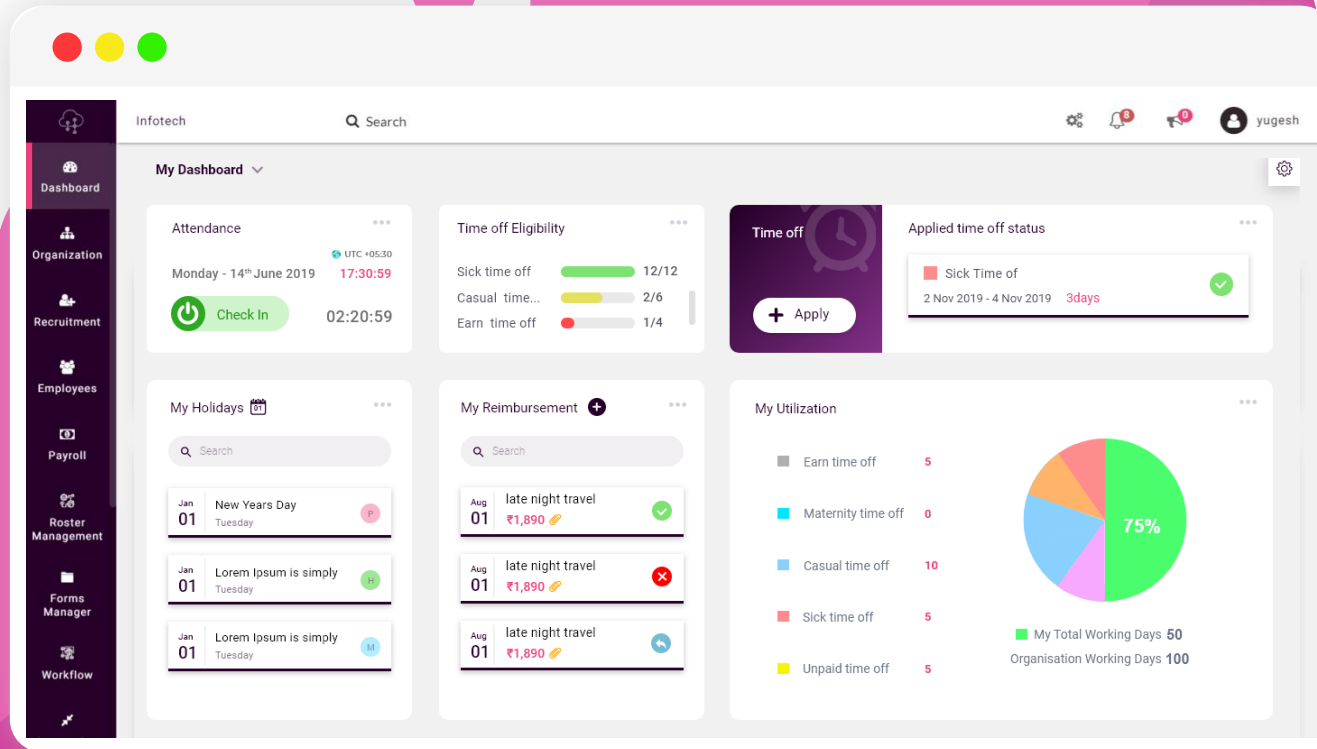
Conduct more focused interviews, make data-driven hiring decisions and recruit better candidates without any extra training to the HR staff.



The screenshot displays the 'SELF ONBOARDING' interface of the HRAPP. The left sidebar contains the HRAPP logo, an 'Onboarding' menu item, and links for 'FAQ' and 'Support'. The main content area is titled 'SELF ONBOARDING' and includes a 'SIGN OUT' button. Below the title, there is a profile picture of a man and a list of onboarding steps: 'Personal Details' (0/50), 'Experience' (0/50), 'Certification' (0/50), 'Documents' (0/50), and 'Bank Account' (0/50). The 'Personal Information' section is active, showing five sub-sections: 'Section 1' (selected), 'Section 2', 'Section 3', 'Section 4', and 'Section 5'. The 'Section 1' form includes fields for 'Salutation\*', 'First Name\*' (0/50), 'Middle Name' (0/50), 'Last Name\*' (0/50), 'Nick Name' (0/50), 'Gender\*' (dropdown), 'DOB\*' (dropdown), and 'Marital Status\*' (dropdown).

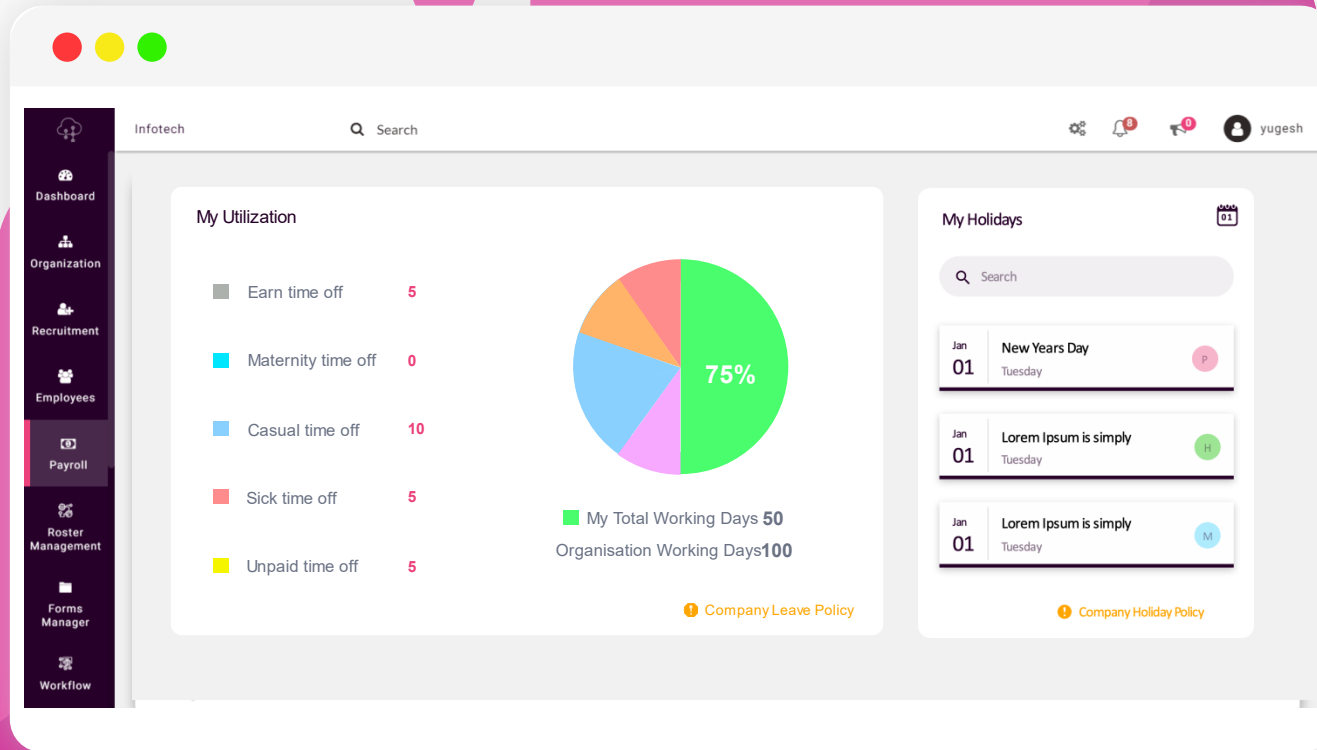
## Onboarding

Properly welcome new hires into the company ahead of joining day by getting them to fill forms and finish the required formalities.



## Employee Self Service

Allowing employees access to their personal information like payslips, leave balances, benefits and own personal data.



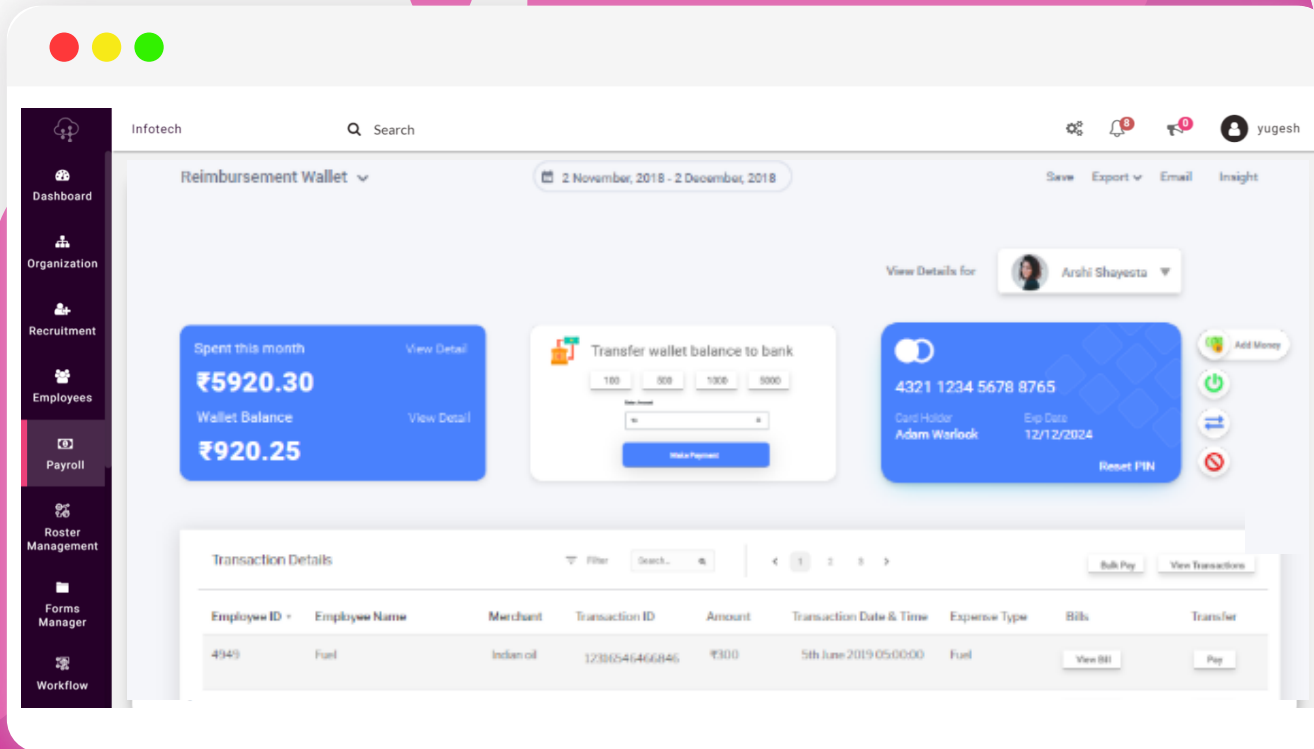
## Track Leaves & Holidays

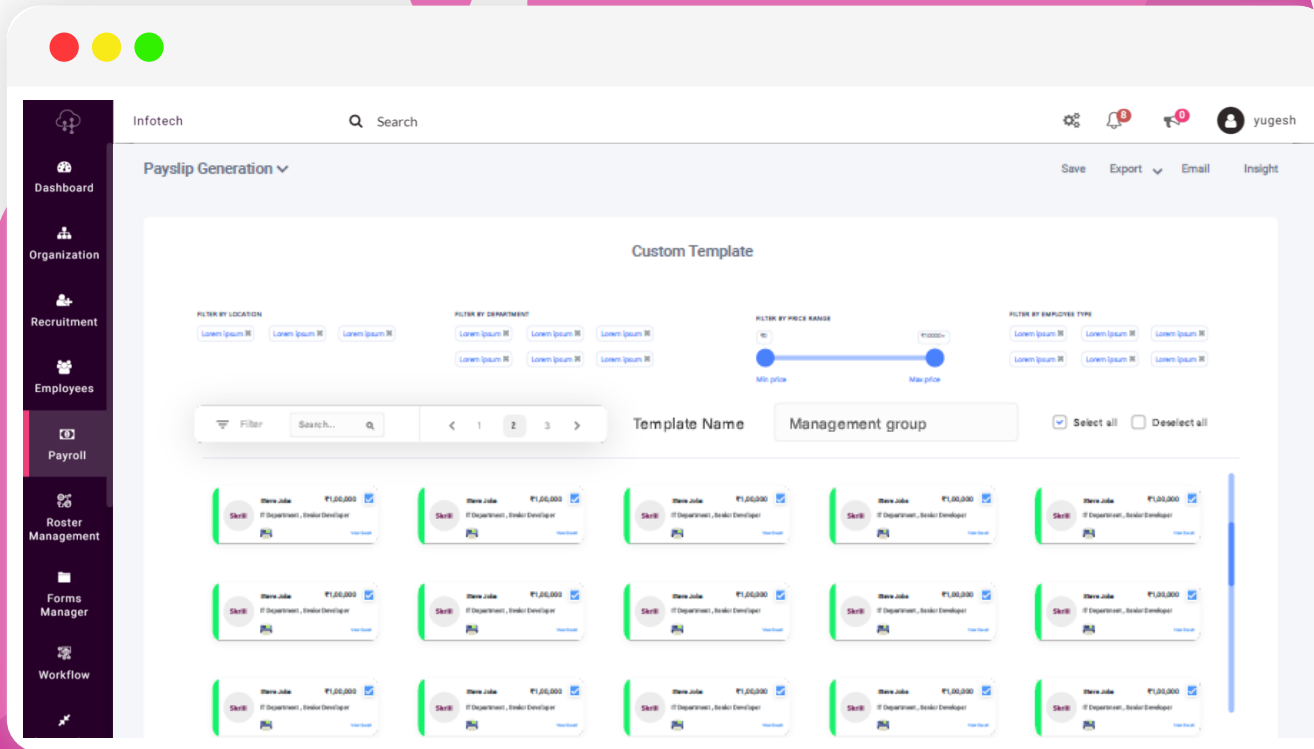
See your employee's availability at one place and keep track of their vacation days to forecast the distribution of tasks conveniently.



## Expenses management

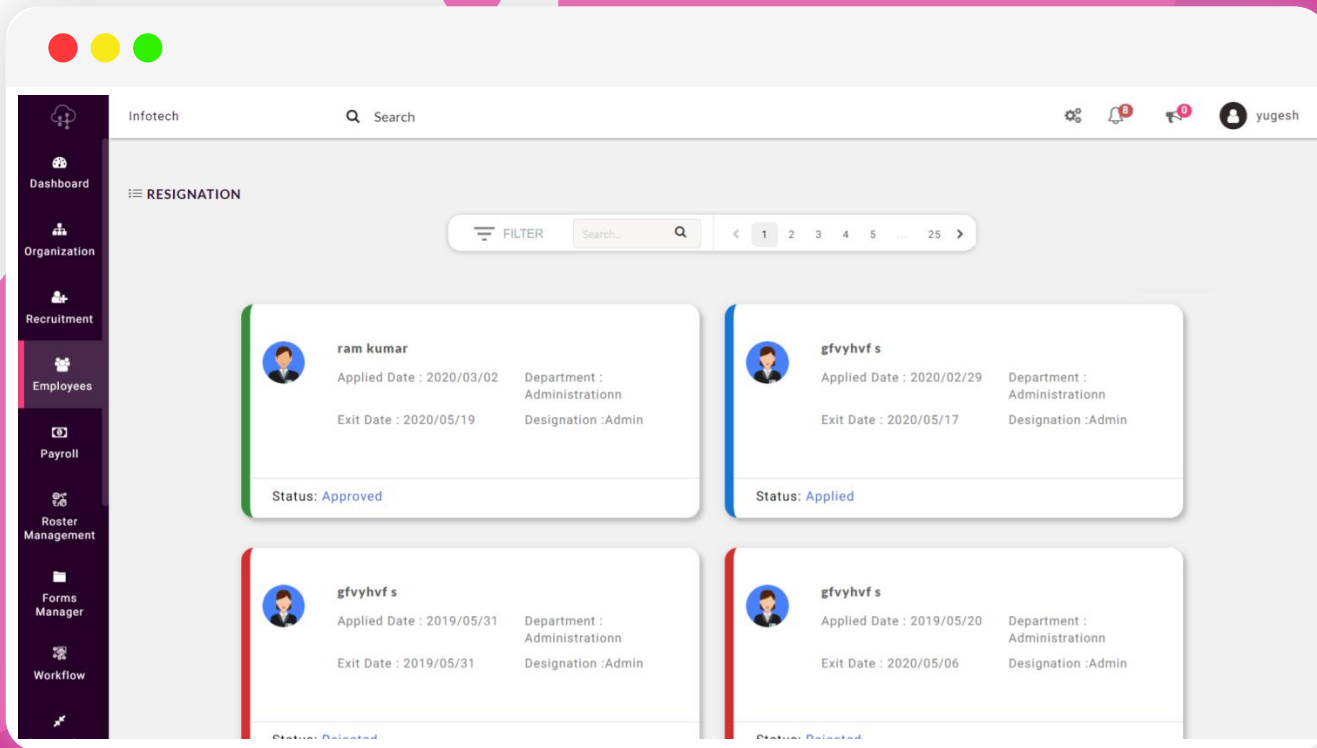
Simplify the cumbersome process of managing expenses of all your employees at one place and gain full control.





## Payroll

Streamline the complete payroll process with the simple, effective and user-friendly features of HRAPP.



## Offboarding

Attention to detail for contractual formalities and exit paperwork while preserving networking opportunities as employees leave the organisation.

# Unique capabilities

Track all employee life-cycle activities and keep your team aligned with Flowboard's all-in-one platform



## Multi Dashboards

Managers, administrators and employees to gain insights and perform actions with clarity and ease



## API Integration

Have our HR software talk to other enterprise systems with our seamless API integration.



## Banking Integration

Integrate core banking systems to settle bank transactions with utmost transparency, security and control.



## Dynamic Forms

Integrate dynamic forms into the workflow engine for data-driven decisions in real time.



## Workflow

Automate HR workflow and enable businesses to control the SLAs for compliance and productivity.



## Payout feature

Simplify the cumbersome process of managing expenses and payroll of all your employees at one place and gain full control.



## Biometric integration

HRAPP can be integrated with 350+ Biometric Devices - both new and existing - to track check in and check out time easily



## Document Template Engine

Generate documents from offer letters and onboarding checklists to experience letters through easy templates.



## Invoice OCR

Save 70% of unproductive time in claim management overflow by automating expense management with OCR capabilities.



## Enterprise SSO

Sign-in to multiple applications with single credentials for seamless onboarding and offboarding of employees.



## Mobile App

Gain access to HR and personal records, manage profiles and responsibilities on-the-go anytime, anywhere.

# Workflow engine

A “no code” and BPM based workflow automation



# Direct Salary Payouts With VNV FOOD

## 8 Benefits Of Banking Integration



Instant salary credits through IMPS, NEFT & RTGS.



Full compliance with the latest regulations.



Validate the authenticity of the Administrator through OTP, every time the payment is processed.



Enable role-based access to ensure only relevant people have access to connected banking.



Assured confidentiality of salary information.  
Zero data leakage.



Eliminate Data Manipulation and Payroll Errors.



Easily track real-time payment status.



Automatically fetch transaction details for  
Auto-Reconciliation

# The salary process with ICICI integration



## Step 01

Run payroll on HRAPP

## Step 02

Authorize with OTP

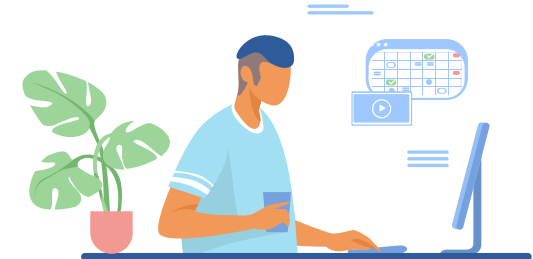


## Step 03

Payorders automatically  
gets submitted to all  
Salary Accounts

## Step 04

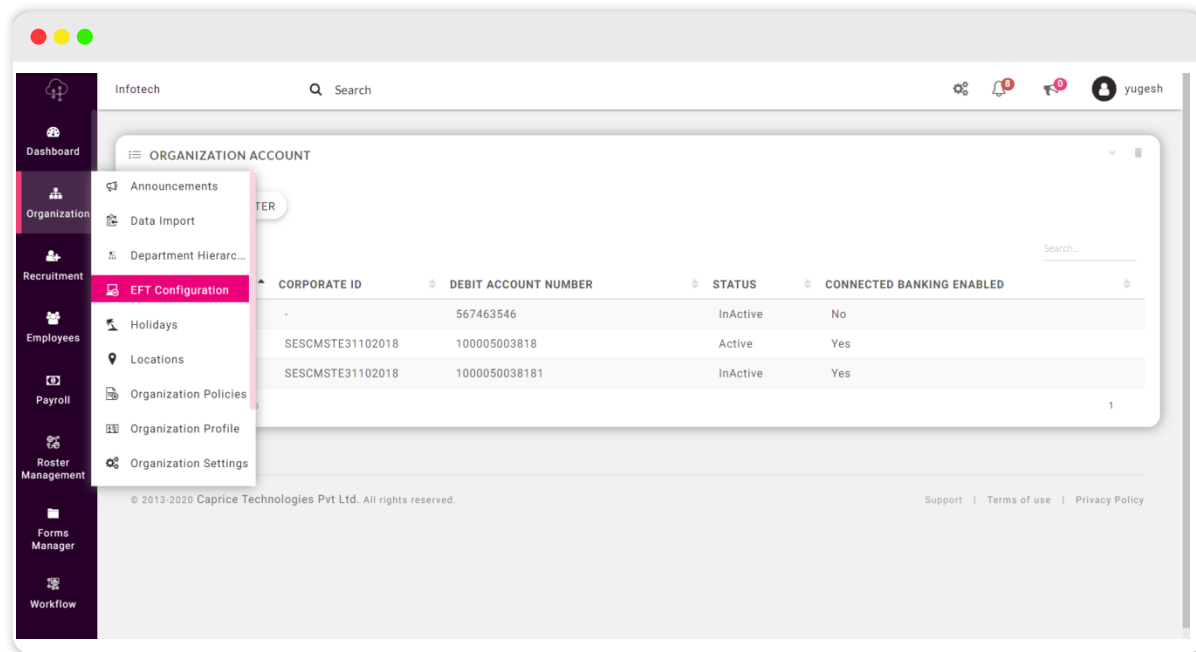
Salary credit to employee





## Banking Integration and Payout Process – Step by Step guide



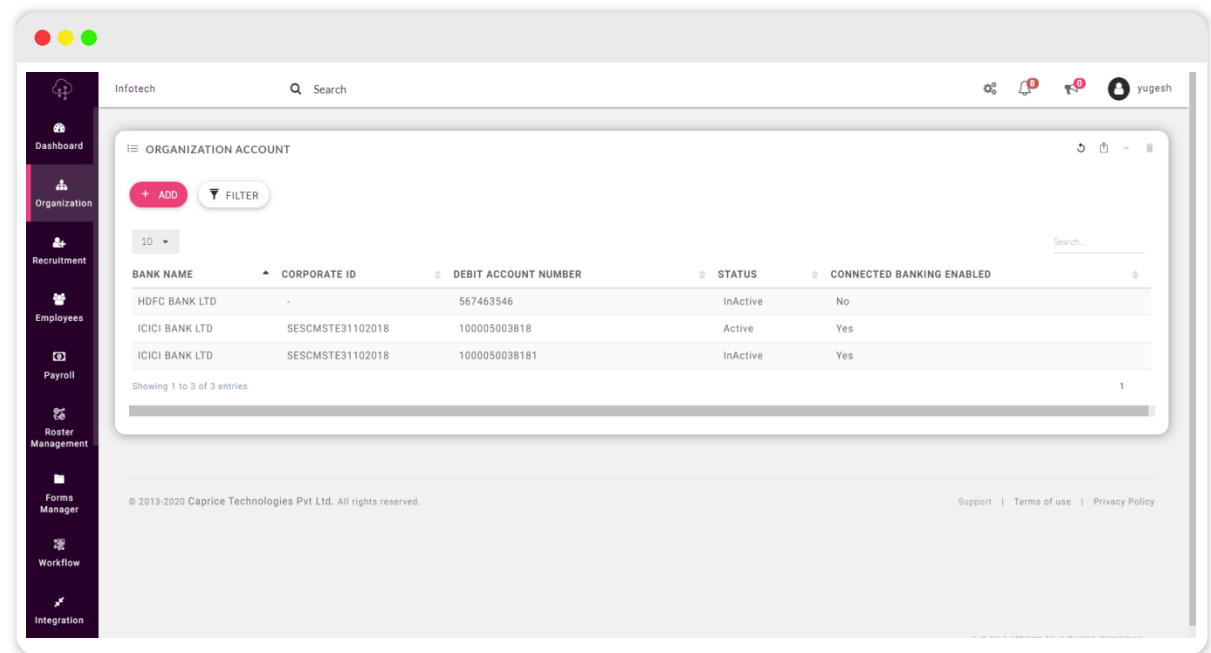


## Step 1

Select Electronic Fund Transfer Configuration from “Organization Menu”

## Step 2

Add your ICICI business banking account details



Infotech Search

Organization Account [RESET](#)

Bank Name\* [-- Select --](#)

Corporate ID [Corporate ID](#)

Debit Account Number\* [Debit Account Number](#)

Account Status\* [-- Select --](#)

Payment Preference Upto 2 Lakh [RESET](#)

Payment Preference Greater Than 2 Lakh [RESET](#)

NEFT X

IMPS X

NEFT X

RTGS X

Notes:

1. NEFT is now available for 24x7.
2. The transaction timings for RTGS is 08.00AM to 17.30PM(IST), Monday to Saturday (Except 2nd and 4th Saturday).
3. In case your employee's bank account is ICICI, then the system will override the transaction type to internal (i.e ICICI to ICICI).

[BACK](#) [SAVE](#)

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### Step 3

Choose your payment preference and update your online account details

\*Password will never be asked

### Step 4

Sign into your business banking account and review the approval request

ICICI Bank

DASHBOARD > OTHER SERVICES > CONNECTED BANKING APPROVAL

AGGREGATOR APPROVAL

	Corporate Id	User Id	Aggregator name	Aggregator Id	Register Date	Status
<input checked="" type="checkbox"/>			CAPRICE	AGGR0056	02-05-2019	Pending for Self Approval

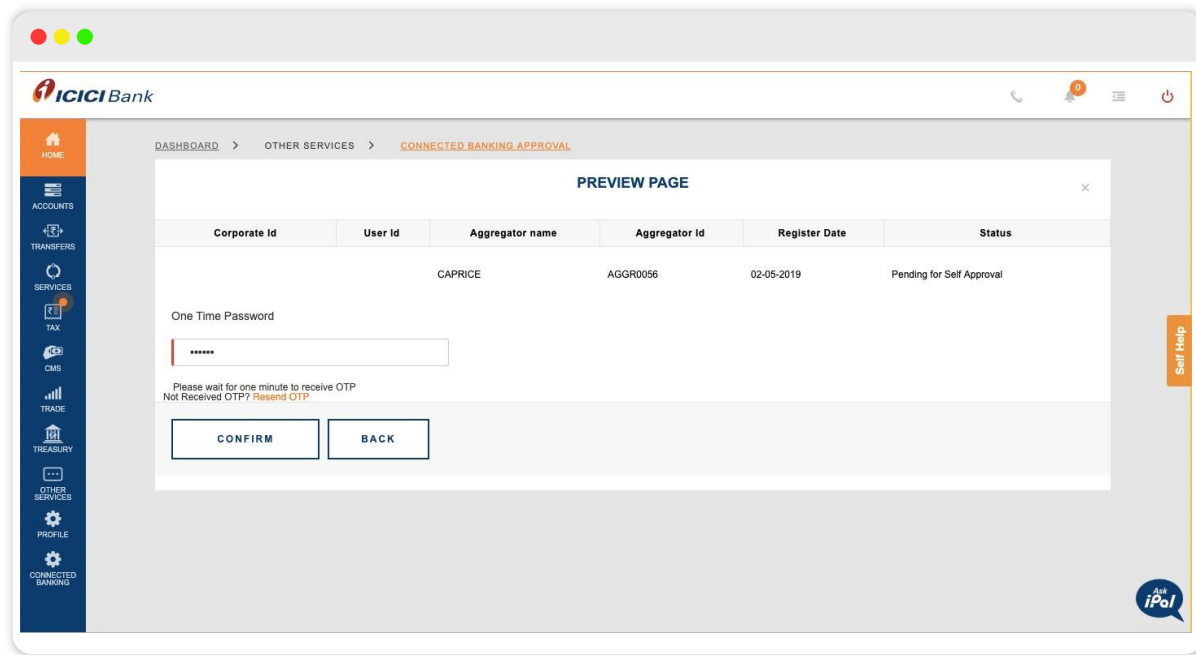
Terms & Conditions:

- We hereby agree to avail the Host 2 Host (H2H) Services/API Services from ICICI Bank and accept such terms, regulations, conditions, governing such services as may be hosted by ICICI Bank on www.icicibank.com from time to time for the same.
- We hereby declare confirm, and agree that the H2H Services /API Client Server shall be located at the CAPRICE premises, that the Aggregator shall act as the transaction initiator under the H2H Service/API Service, that all the payment instruction files will be uploaded from Aggregator's platform to ICICI Bank's Corporate Internet Banking (CIB) platform and the acknowledgement/status shall be updated to the Aggregator as and when the transactions initiated through the Aggregator's platform are completed.
- We hereby authorize ICICI Bank to accept and act upon any and all payment instructions initiated on the Aggregator's platform and received through H2H Service/API Service as through the same were given on CIB by the authorized users in respect of the Account(s).
- We agree to hold ICICI Bank harmless and indemnify ICICI Bank against any and all suits, costs, claims, proceedings counter claims, actions, losses, damages, liabilities, demands, expenses (including, without limitation, attorney's fees and court costs) whatsoever which ICICI Bank may suffer / incur on account of it executing such instructions of the authorized users received through Aggregator's platform.
- We further authorize ICICI Bank to act on our instructions pertaining to the view account balance and fetch account statement services on the Aggregator's platform.

[APPROVE](#) [REJECT](#)

Self Help

iPaI



ICICI Bank

DASHBOARD > OTHER SERVICES > CONNECTED BANKING APPROVAL

PREVIEW PAGE

Corporate Id	User Id	Aggregator name	Aggregator Id	Register Date	Status
		CAPRICE	AGGR0056	02-05-2019	Pending for Self Approval

One Time Password

\*\*\*\*\*

Please wait for one minute to receive OTP  
Not Received OTP? [Resend OTP](#)

CONFIRM BACK

Self Help

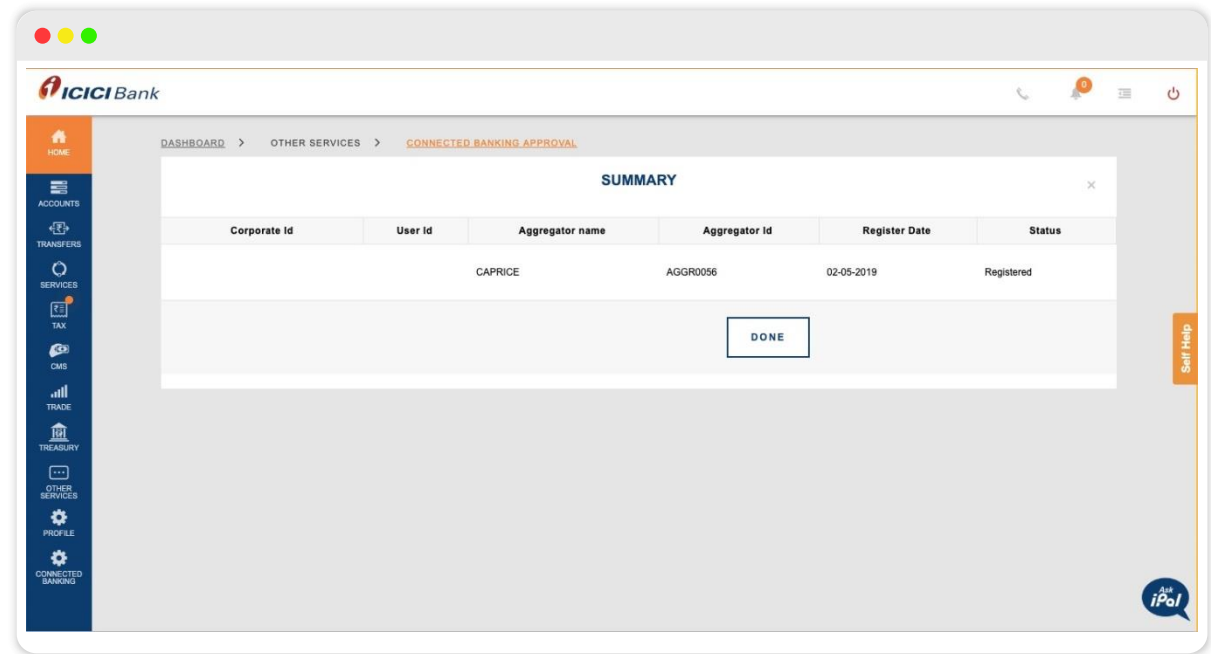
iPoI

Step 5

Enter the one time password received in your registered mobile number

Step 6

You are all set to do the payout



ICICI Bank

DASHBOARD > OTHER SERVICES > CONNECTED BANKING APPROVAL

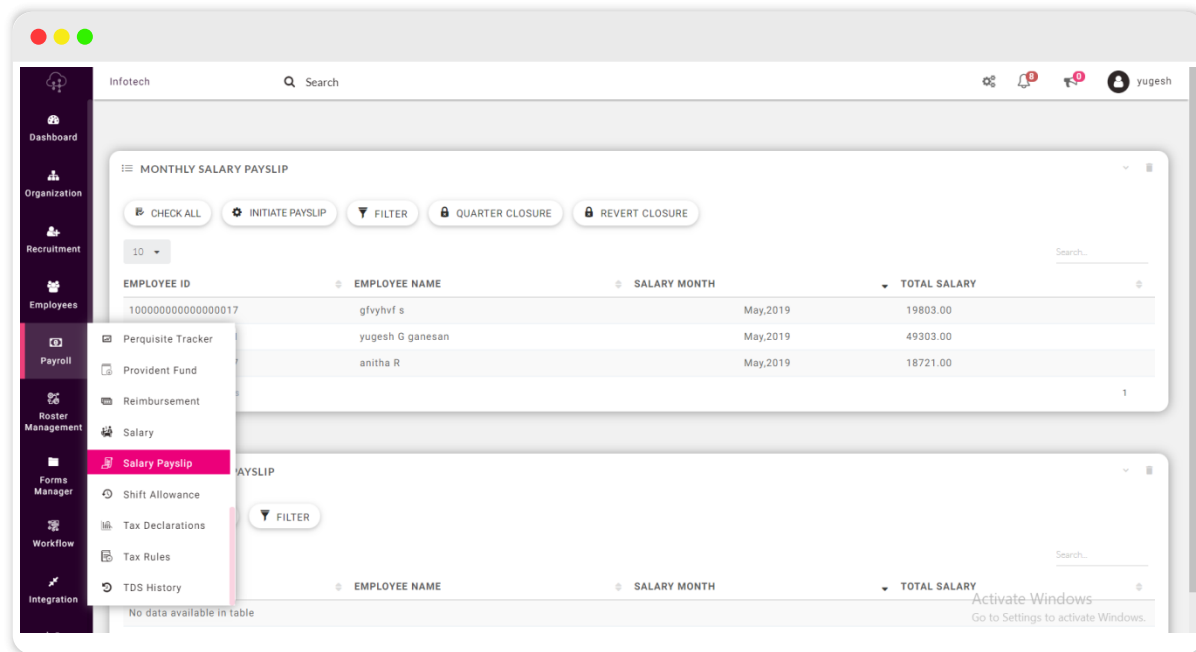
SUMMARY

Corporate Id	User Id	Aggregator name	Aggregator Id	Register Date	Status
		CAPRICE	AGGR0056	02-05-2019	Registered

DONE

Self Help

iPoI

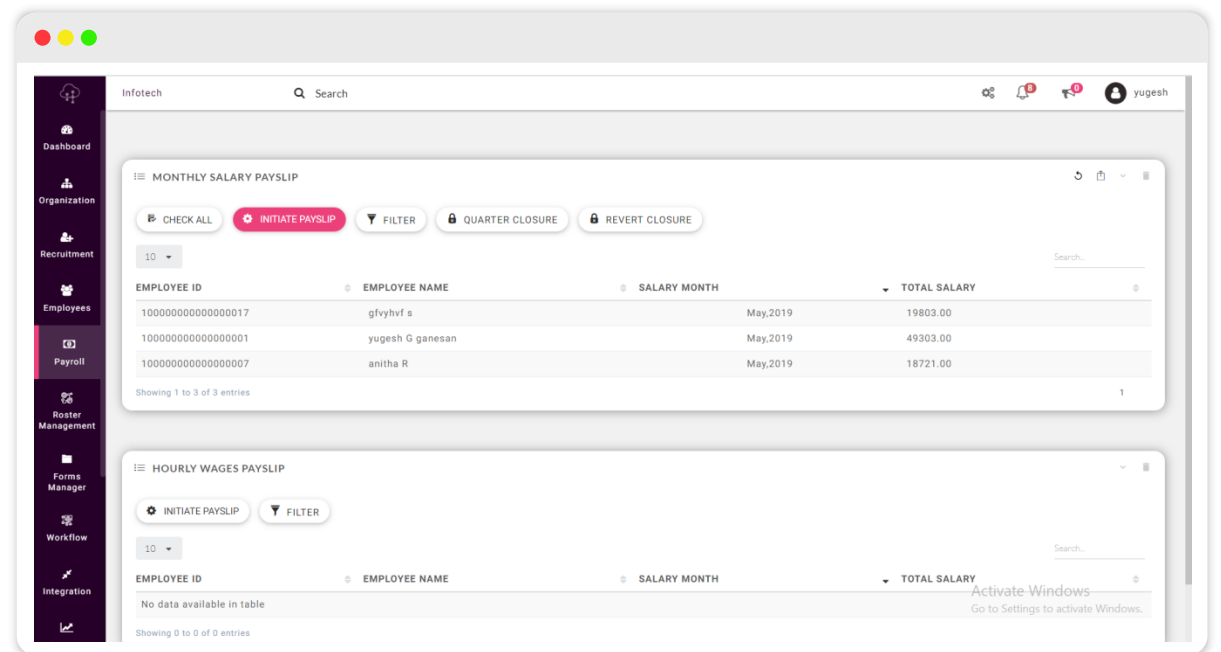


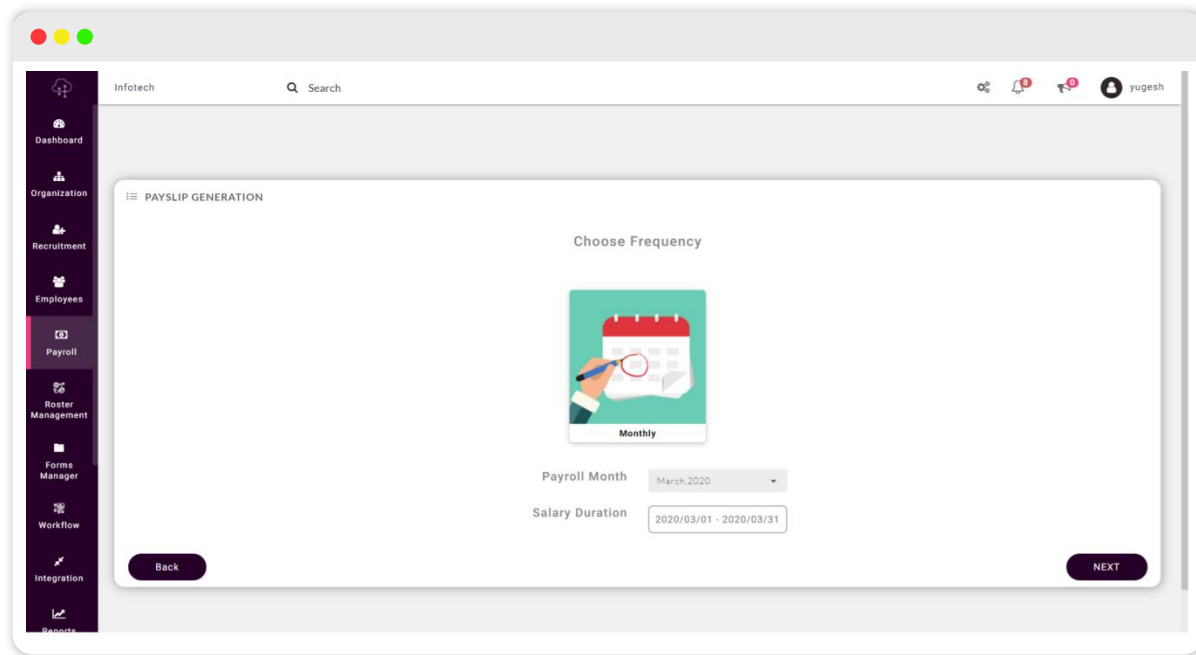
## Step 8

Initiate the payrun to generate paystub for all employees

## Step 7

Initiate the Payroll process by selecting the salary payslip from Payroll module





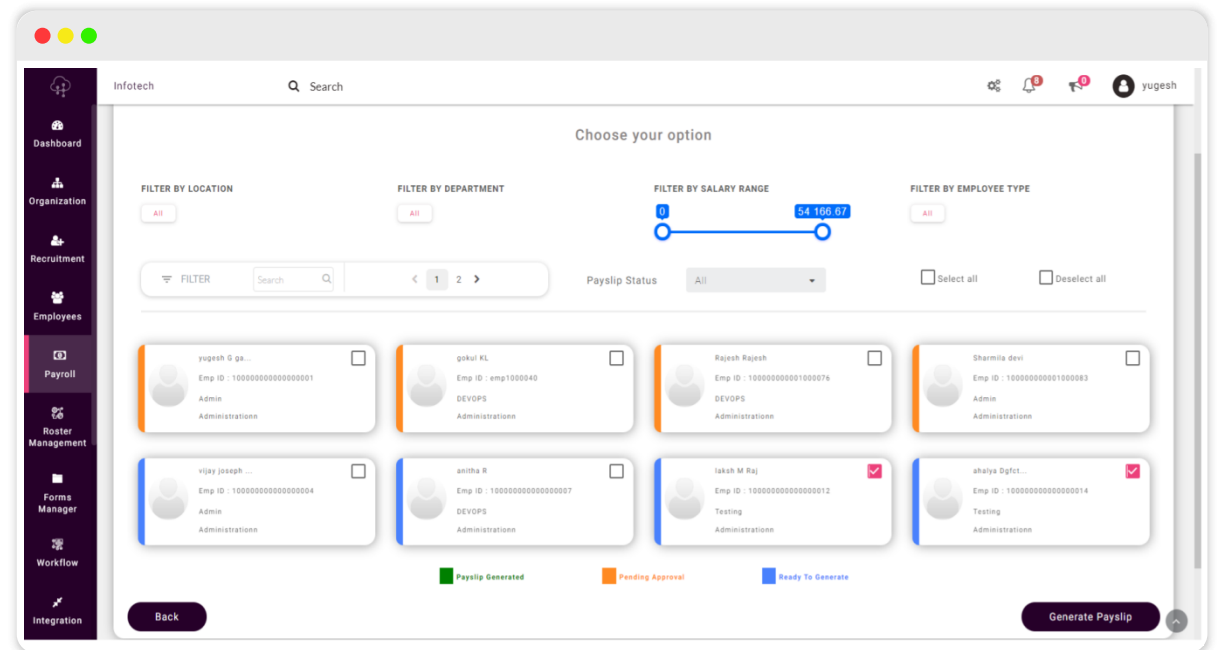
## Step 9

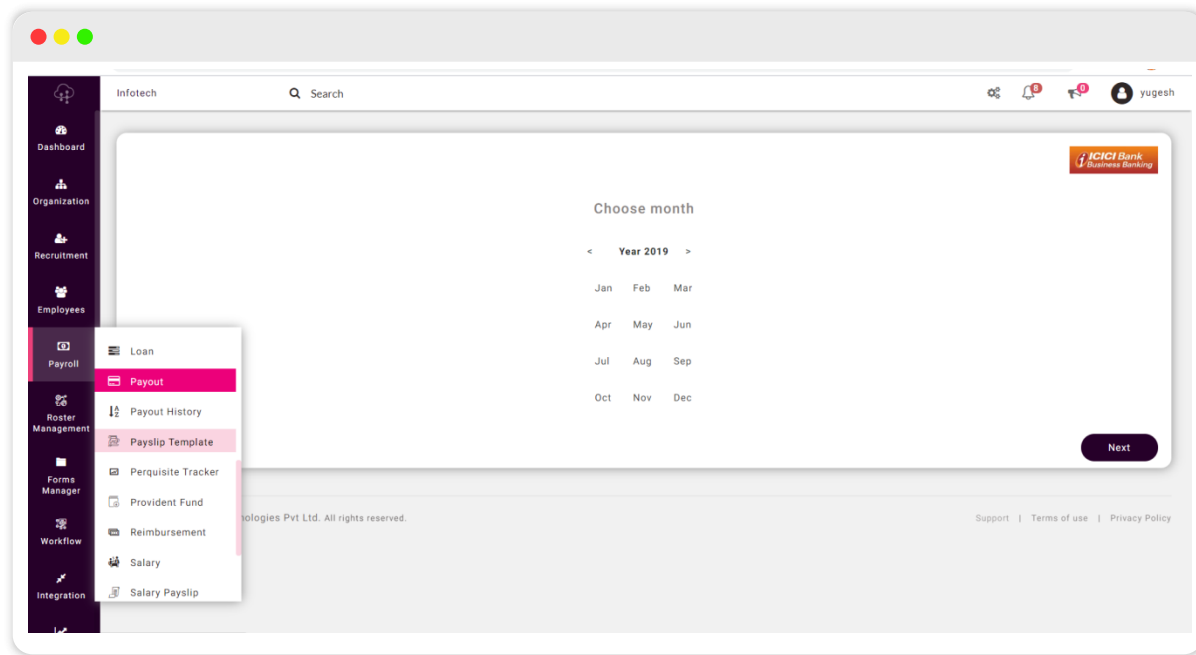
Choose the payroll month

\*Based on your choice of calender or non-calendar month dates gets prefilled

## Step 10

All set to generate the payslips



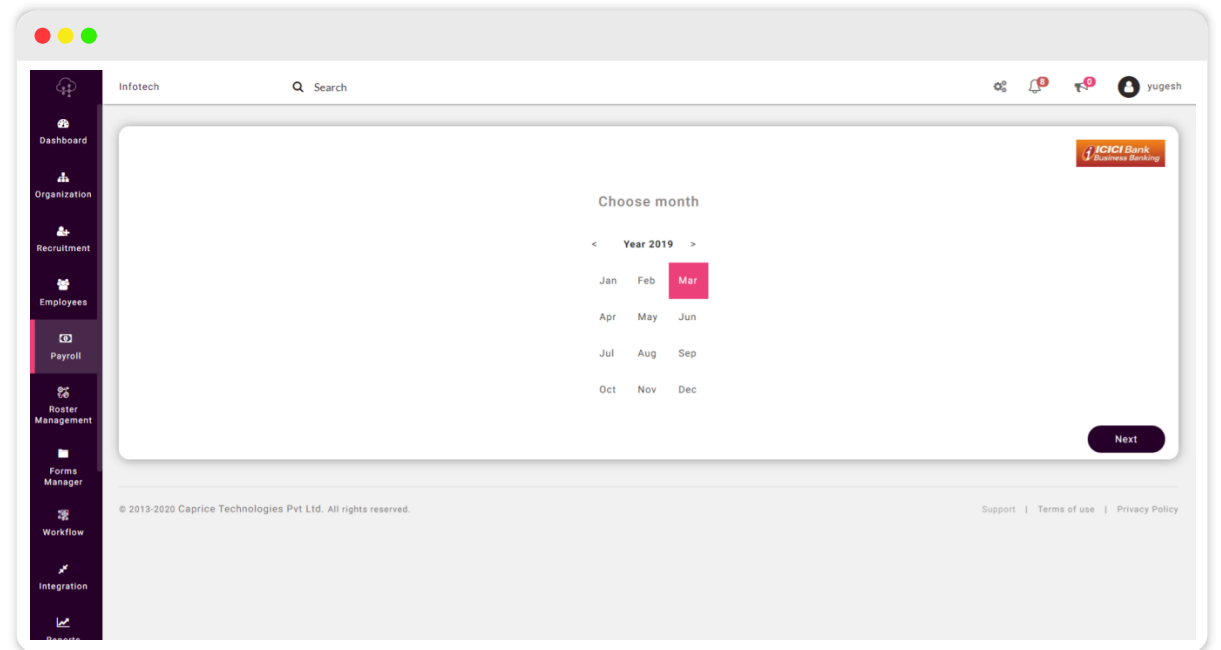


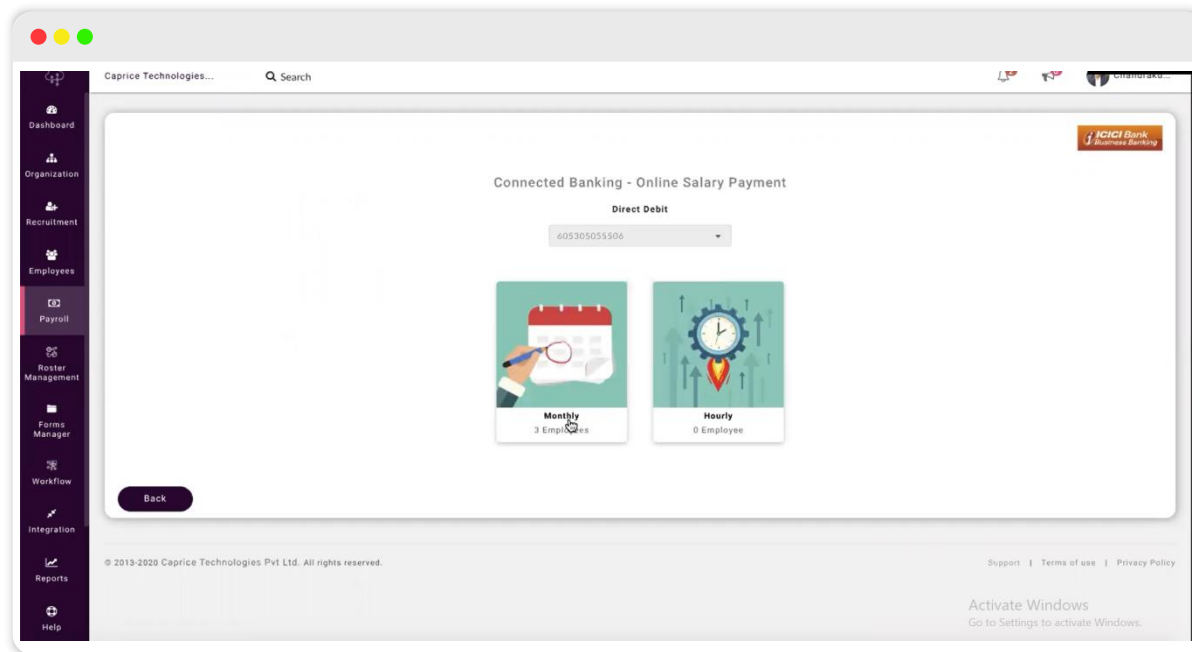
## Step 11

Initiate the payout process by choosing payout option from payroll module

## Step 12

Choose your payout month



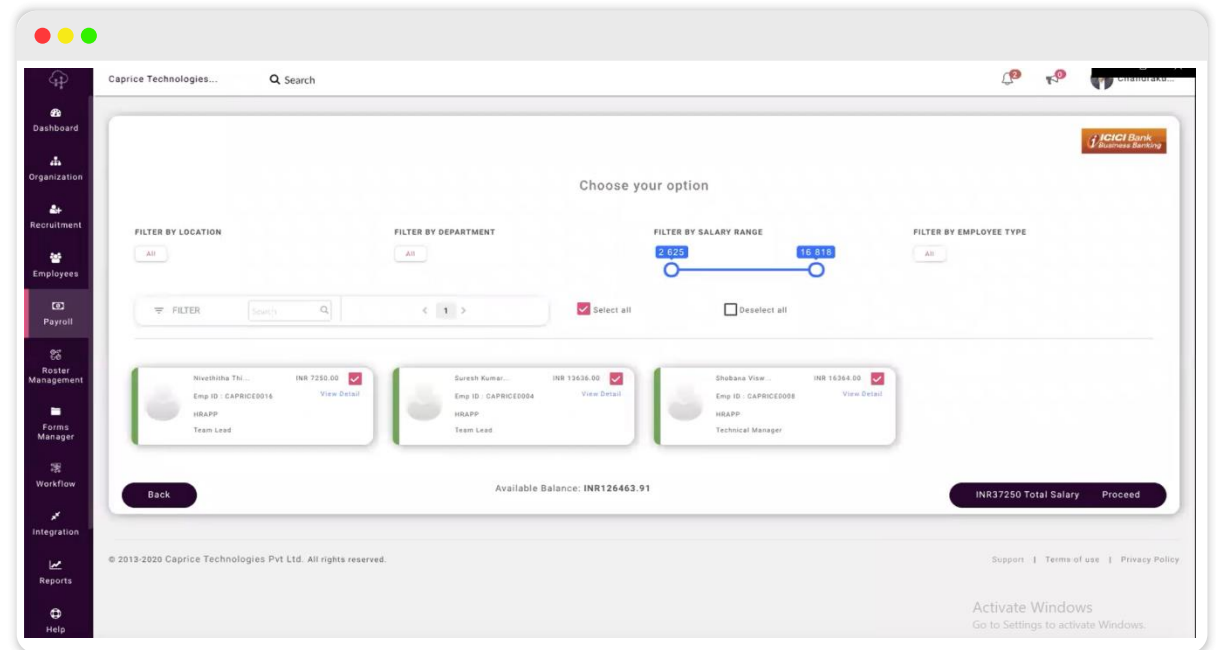


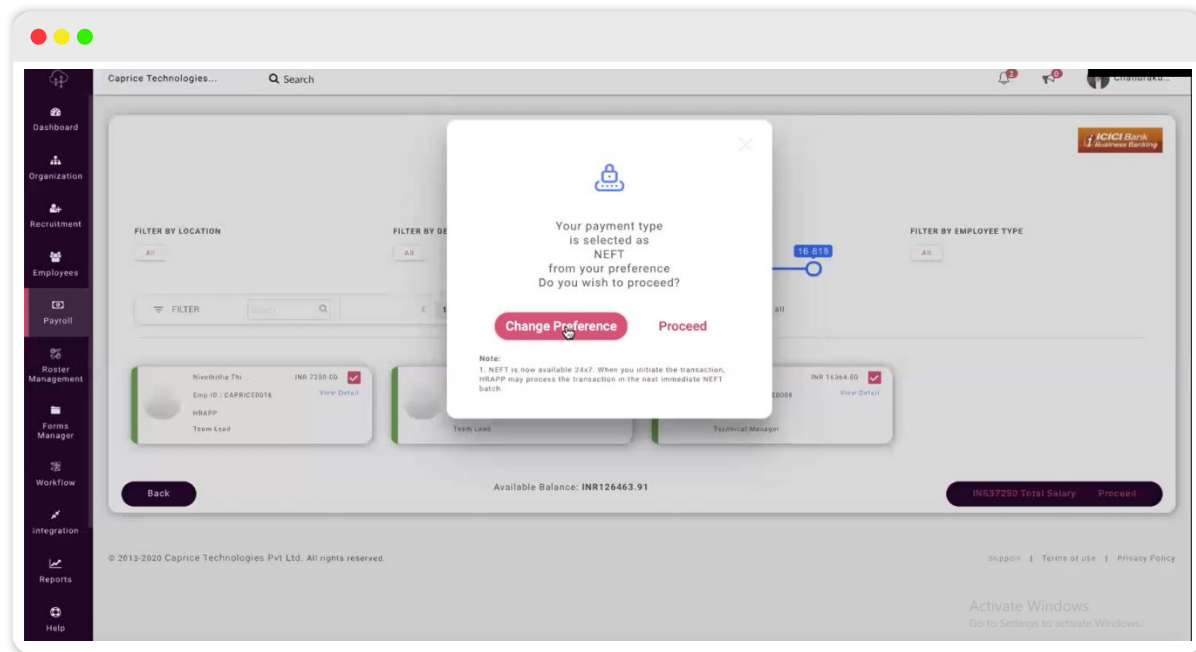
## Step 13

Choose monthly or hourly employees for scheduling the payout

## Step 14

Filter or Select the employees for initiating the payout



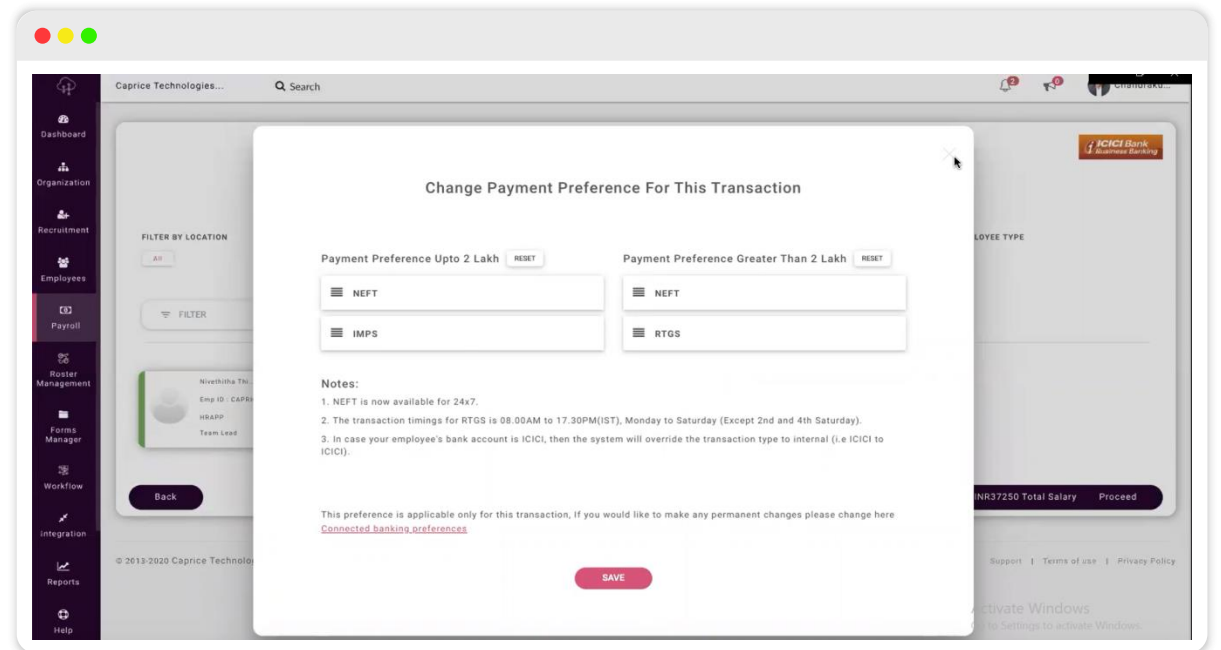


## Step 15

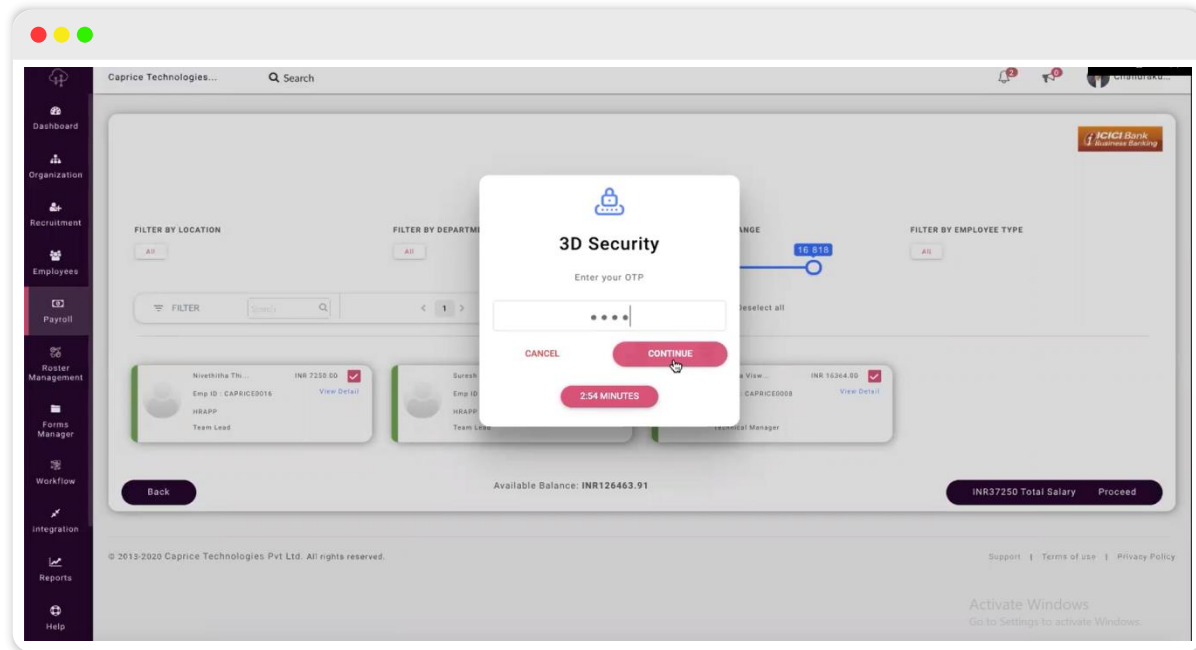
Last chance to change your transfer preference, if no change required click proceed

## Step 16

Change your transaction preference as you wish





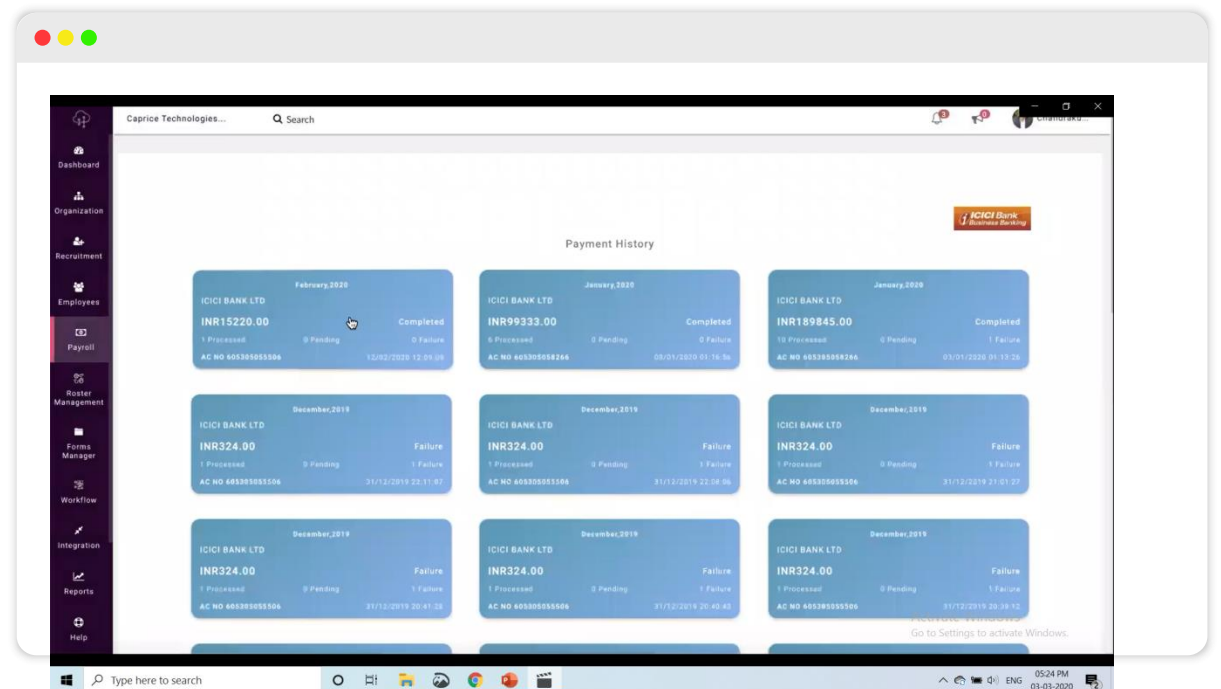


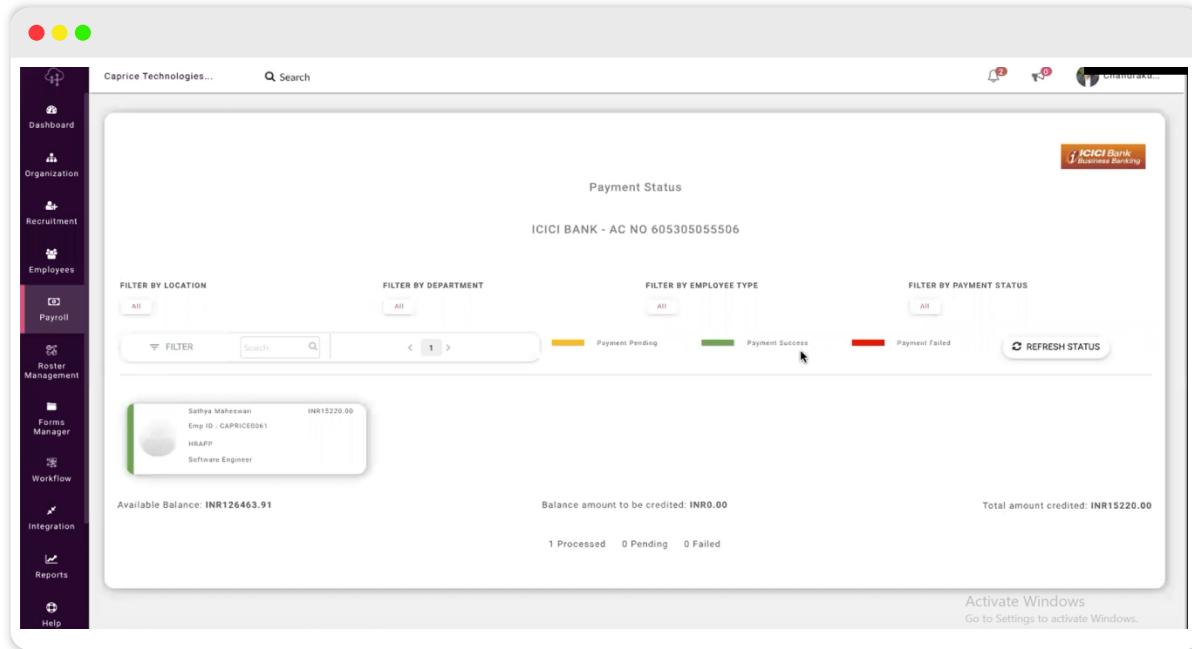
## Step 17

Enter your one time password(OTP)  
received in your registered mobile number

## Step 18

Review the payout status from the payout  
history

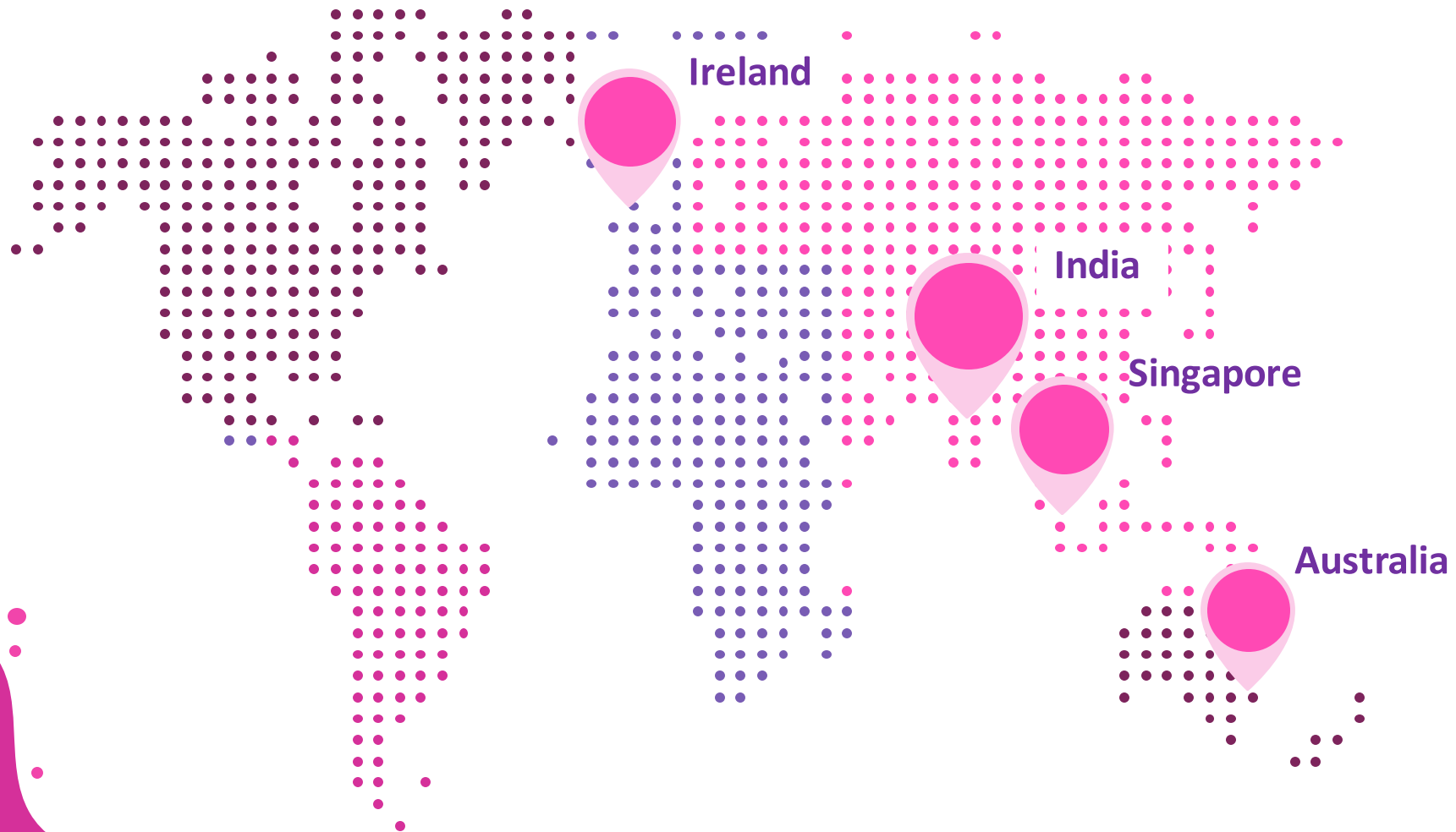




## Step 19

Payment completed for the selected employee.

# HRAPP locations



# Contact us



1/424, Avinashi Rd, Chinniyampalayar  
Coimbatore, Tamil Nadu 641062  
+91-7904544626  
sales@hrapp.co

[www.hrapp.in](http://www.hrapp.in)



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