HRAPP

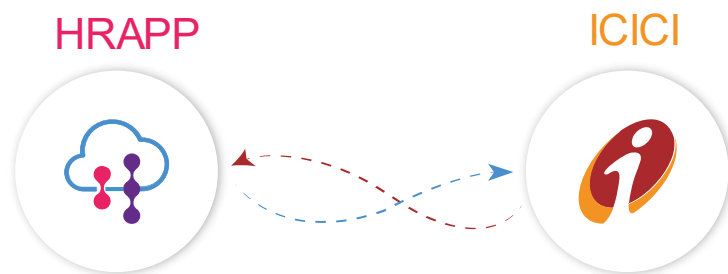**360-degree HR Management Platform**
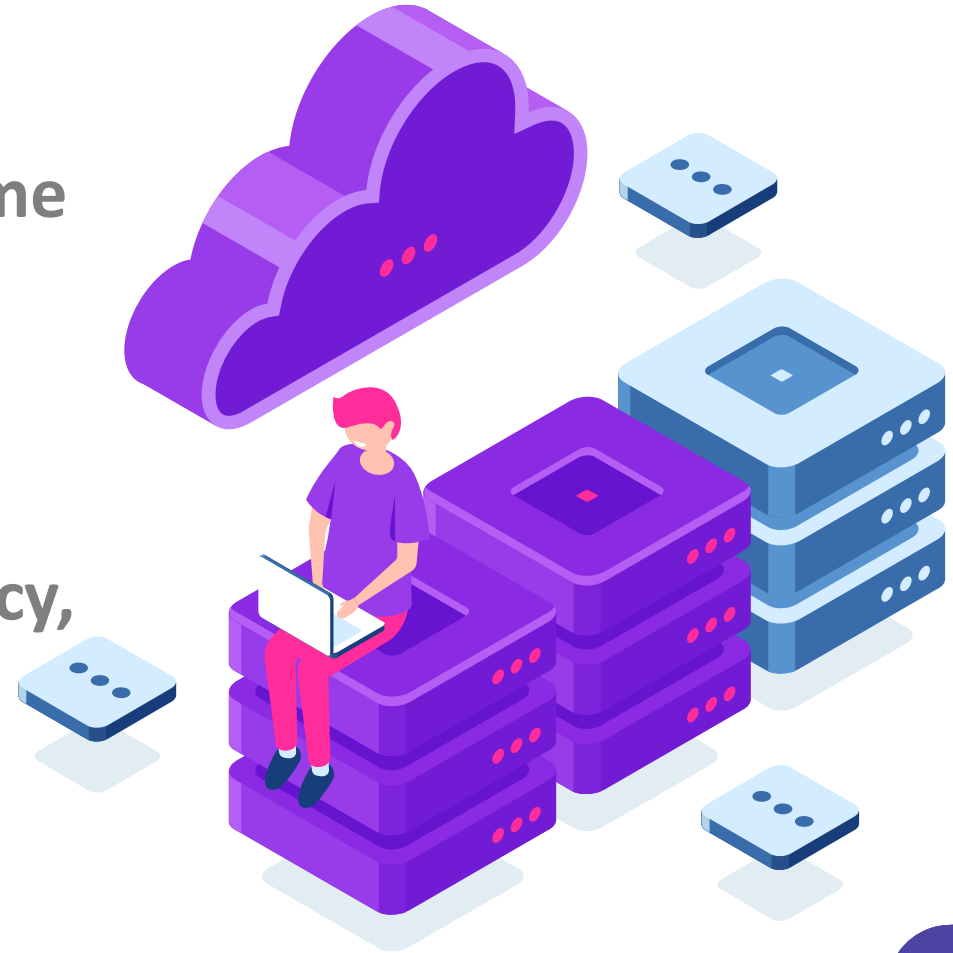
From Hire to Retire, we've got you covered

HRAPP

ICICI

Integrated with India's largest private sector bank

"It is predicted that 80% of enterprise (and mission-critical) workloads will come to the cloud by 2025, while letting enterprise IT organizations meet their commitments for effectiveness, efficiency, and business continuity.

Why HRAPP?

A one-stop-solution for optimising all your HR processes from hiring to offboarding

Application Tracking

Onboarding

Employee Self Service

Payroll

Time Tracking

Off Boarding
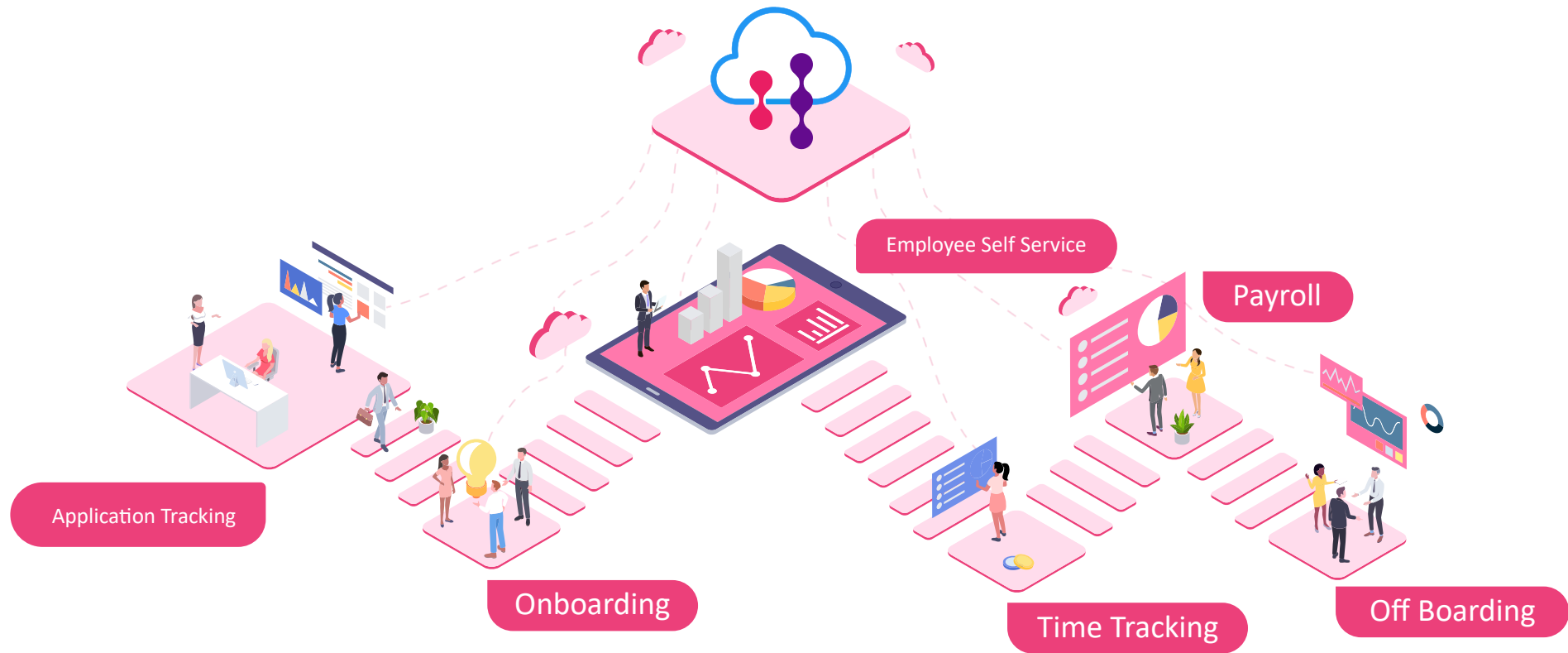
Solutions

Tailor-made solutions for organisations — any size, any business

Applicant Tracking

Conduct more focused interviews, make data-driven hiring decisions and recruit better candidates without any extra training to the HR staff.

Onboarding

Properly welcome new hires into the company ahead of one day by getting them to fill forms and finish the required formalities.

Employee Self Service

Allowing employees access to their personal information like payslips, leave balances, benefits and own personal data.

Track Leaves & Holidays

See your employee's availability at one place and keep track of their vacation days to forecast the distribution of tasks conveniently.

Expenses management

Simplify the cumbersome process of managing expenses and payroll of all your employees at one place and gain full control.

Payroll

Simplify the cumbersome process of managing expenses and payroll of all your employees at one place and gain full control.
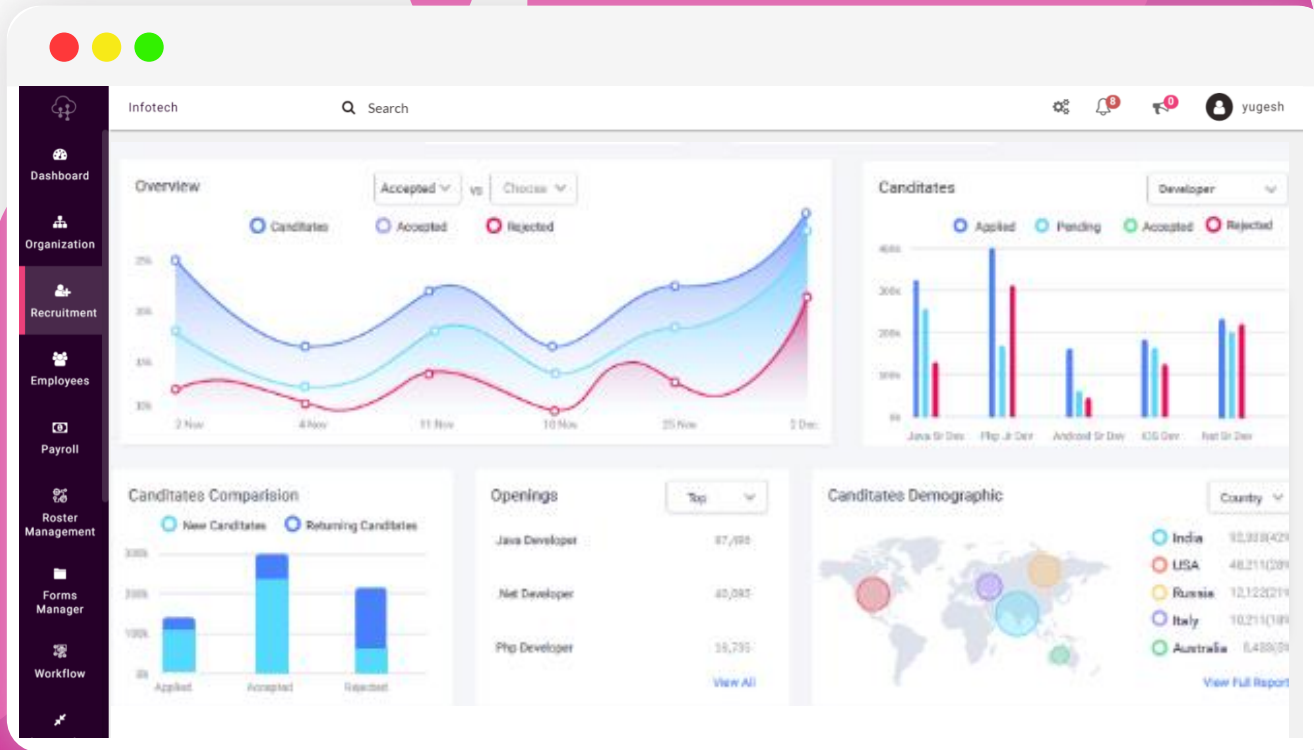
Performance management

Simplify the cumbersome process of managing expenses and payroll of all your employees at one place and gain full control.
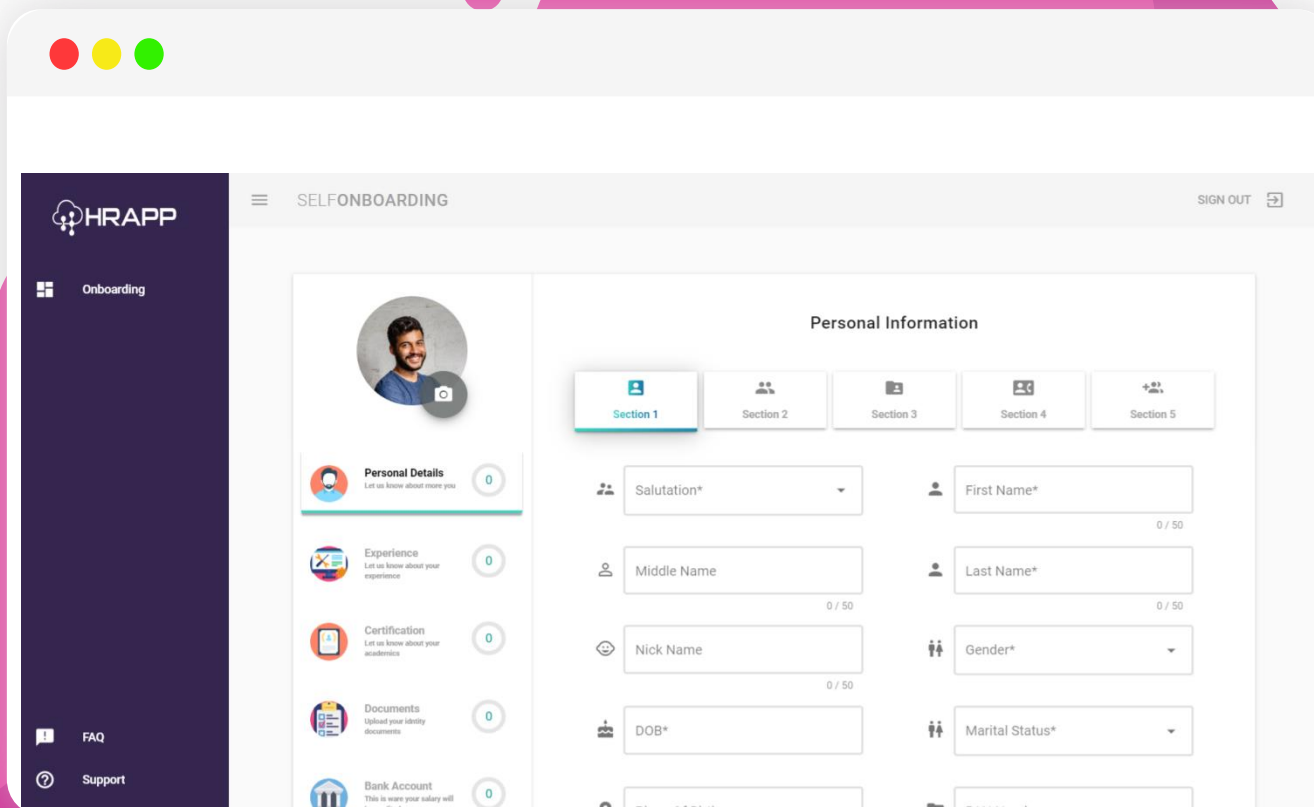
Offboarding

Attention to detail for contractual formalities and exit paperwork while preserving networking opportunities as employees leave the organisation.
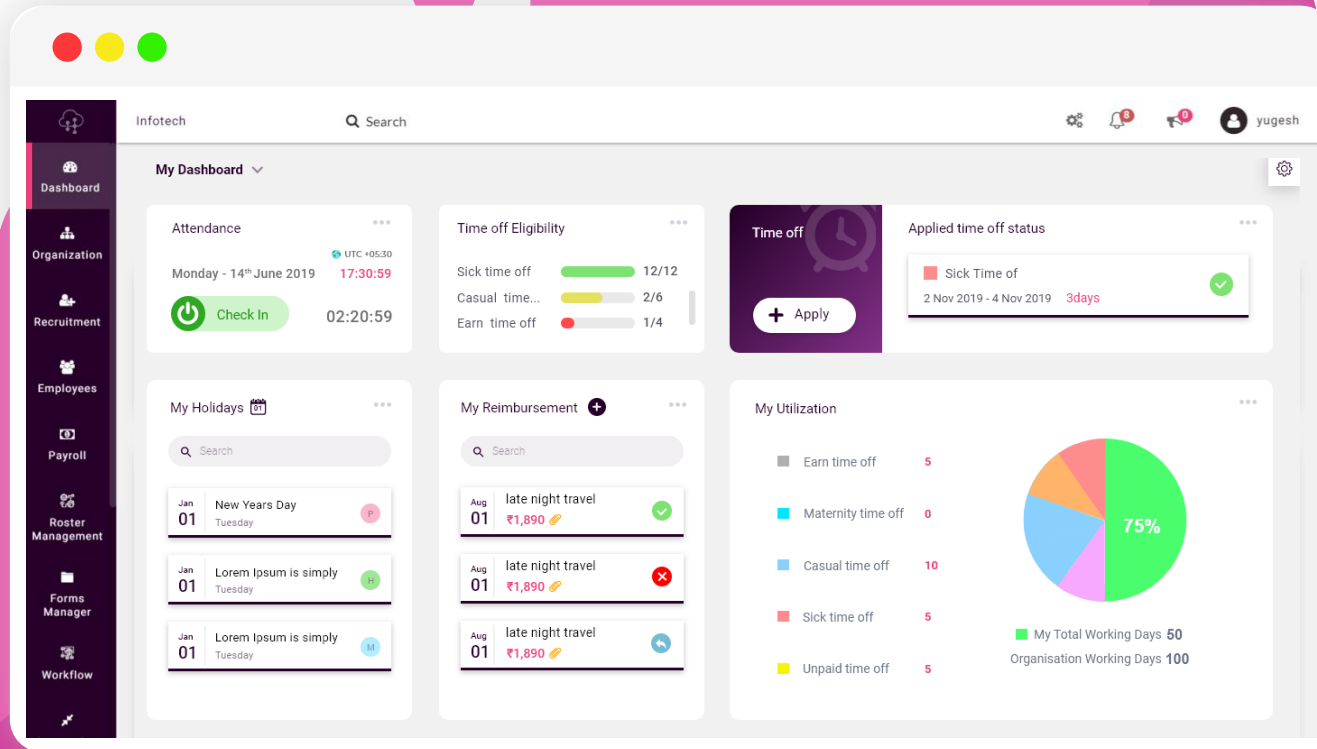
Applicant Tracking

Conduct more focused interviews, make data-driven hiring decisions and recruit better candidates without any extra training to the HR staff.
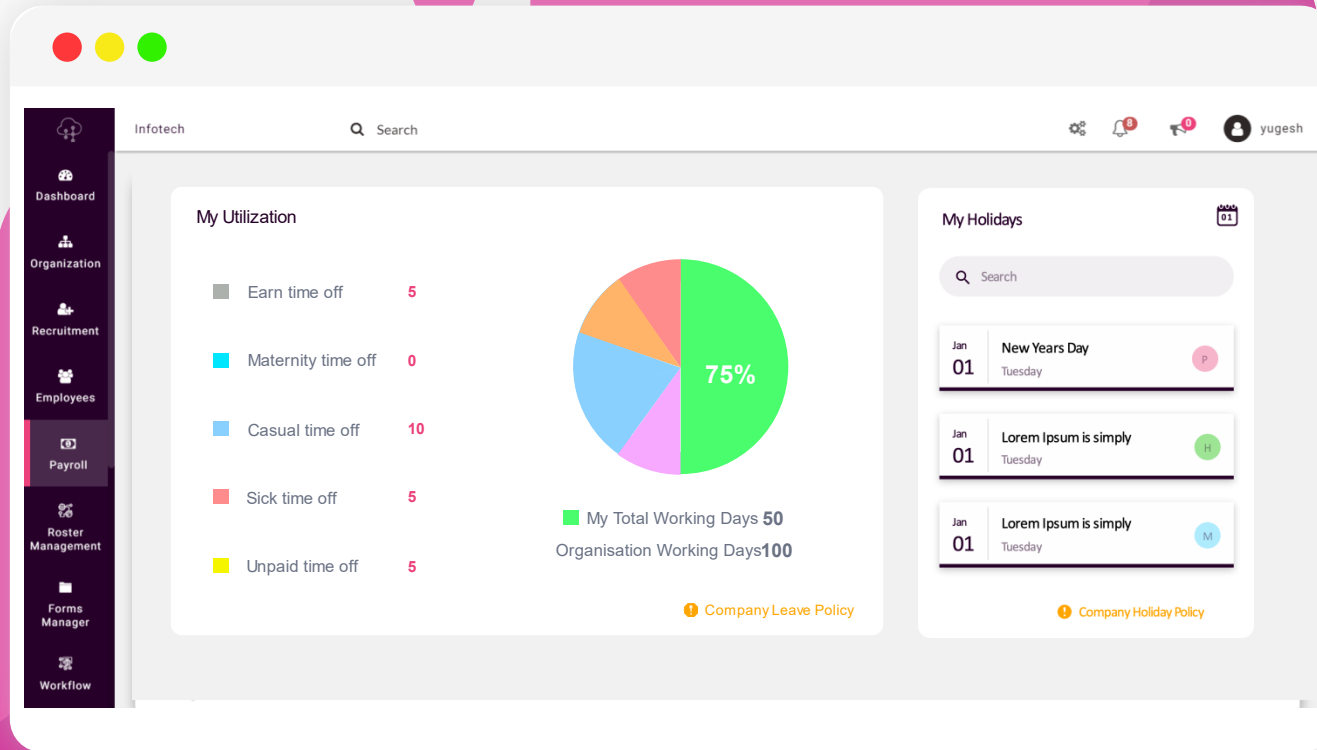
Onboarding

Properly welcome new hires into the company ahead of joining day by getting them to fill forms and finish the required formalities.

Employee Self Service

Allowing employees access to their personal information like payslips, leave balances, benefits and own personal data.
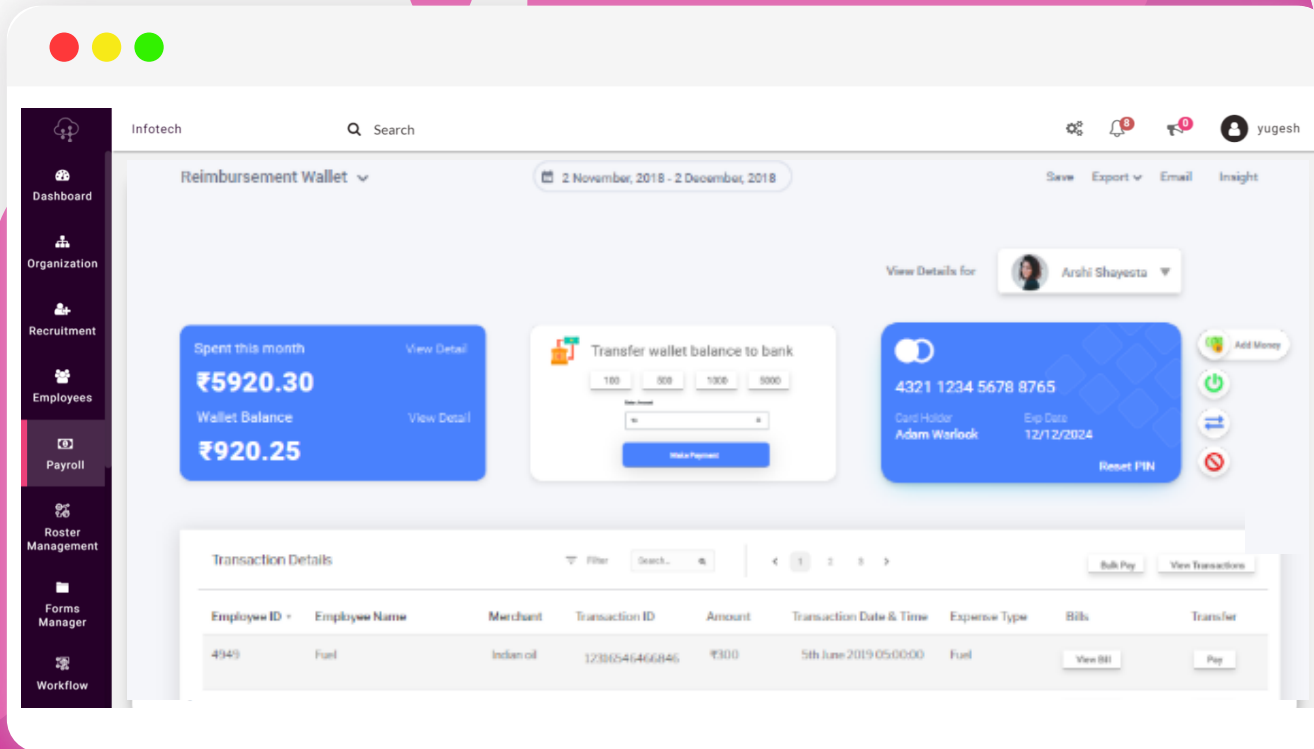
Track Leaves & Holidays
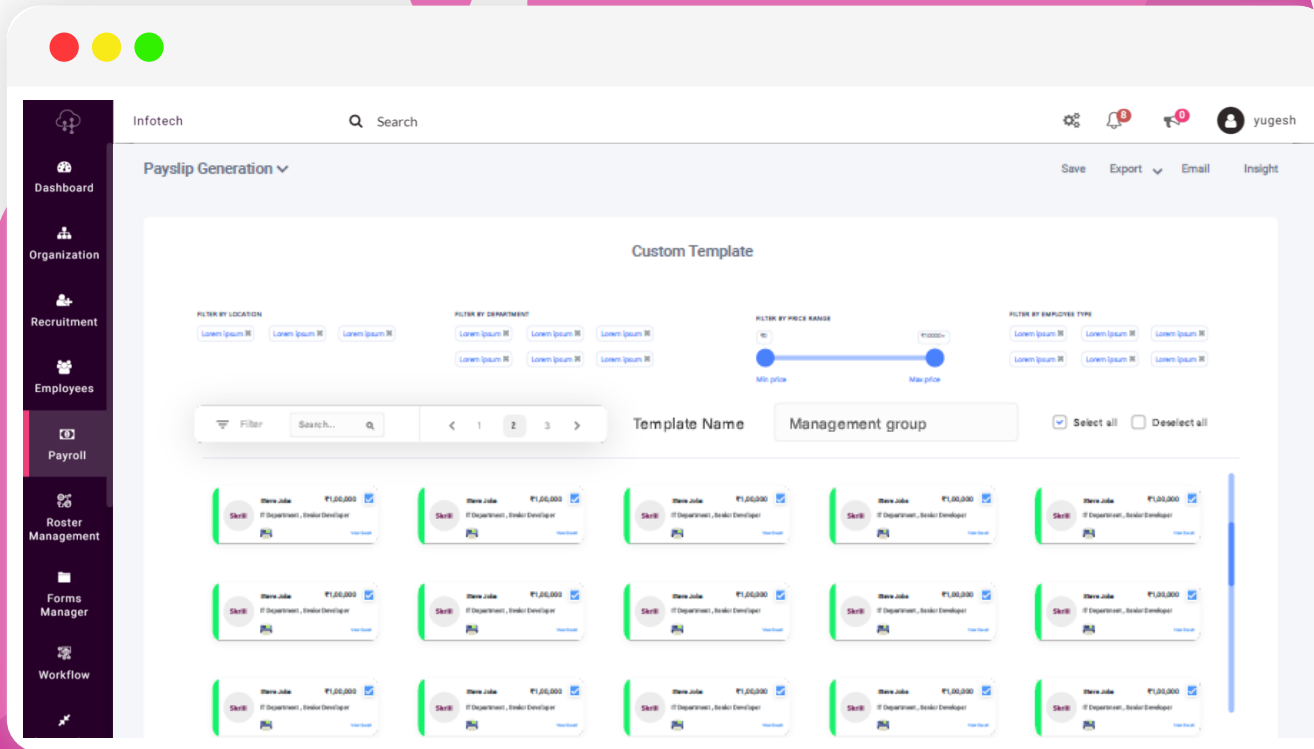
See your employee's availability at one place and keep track of their vacation days to forecast the distribution of tasks conveniently.
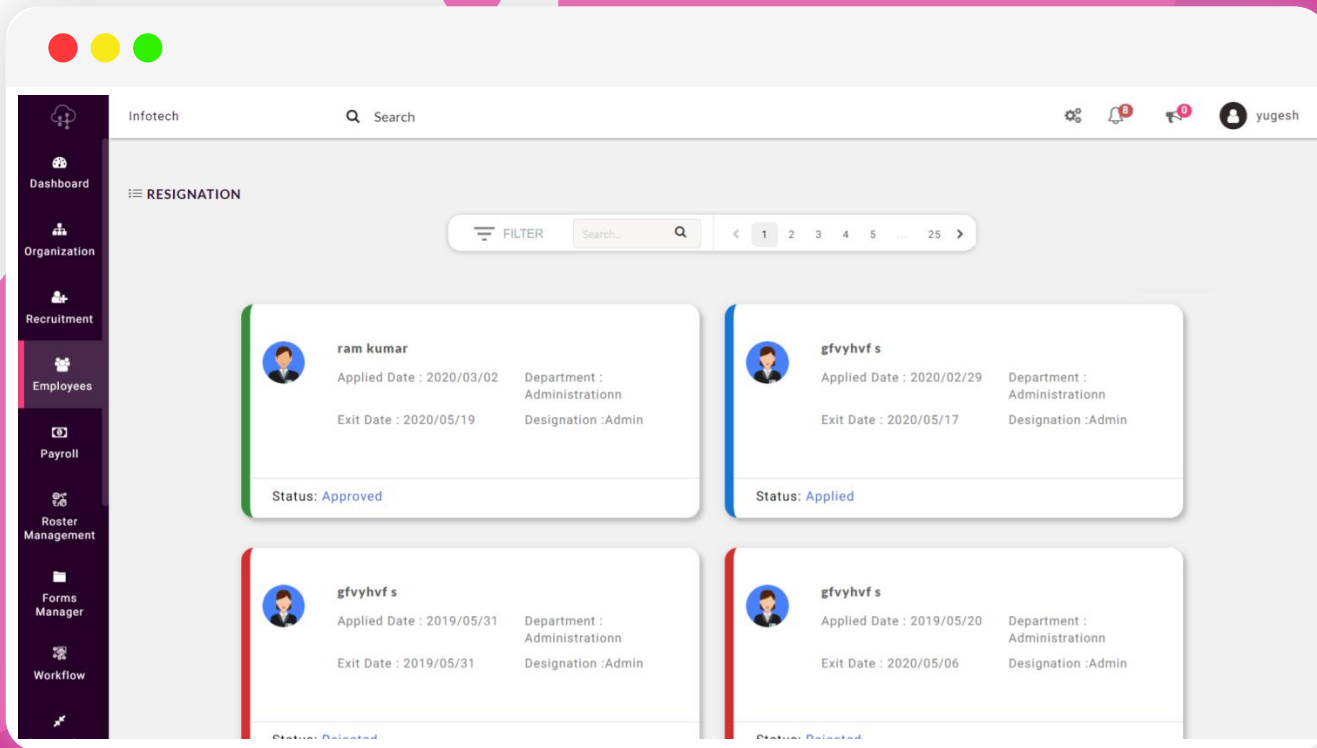
Expenses management

Simplify the cumbersome process of managing expenses of all your employees at one place and gain full control.

Payroll

Streamline the complete payroll process with the simple, effective and user-friendly features of HRAPP.

Offboarding

Attention to detail for contractual formalities and exit paperwork while preserving networking opportunities as employees leave the organisation.

Unique capabilities

Track all employee life-cycle activities and keep your team aligned with Flowboard's all-in-one platform

Multi Dashboards

Managers, administrators and employees to gain insights and perform actions with clarity and ease

API Integration

Have our HR software talk to other enterprise systems with our seamless API integration.

Banking Integration

Integrate core banking systems to settle bank transactions with utmost transparency, security and control.

Dynamic Forms

Integrate dynamic forms into the workflow engine for data-driven decisions in run time.

Workflow

Automate HR workflow and enable businesses to control the SLAs for compliance and productivity.

Payout feature

Simplify the cumbersome process of managing expenses and payroll of all your employees at one place and gain full control.

Biometric integration

HRAPP can be integrated with 350+ Biometric Devices - both new and existing - to track check in and check out time easily

Document Template Engine

Generate documents from offer letters and onboarding checklists to experience letters through easy templates.

Invoice OCR

Save 70% of unproductive time in claim management overflow by automating expense management with OCR capabilities.

Enterprise SSO

Sign-in to multiple applications with single credentials for seamless onboarding and offboarding of employees.

Mobile App

Gain access to HR and personal records, manage profiles and responsibilities on-the-go anytime, anywhere.

Workflow engine

A "no code" and BPM based workflow automation

Direct Salary Payouts With VNV FOOD

8 Benefits Of Banking Integration

Instant salary credits through IMPS, NEFT & RTGS.

Full compliance with the latest regulations.

Validate the authenticity of the Administrator through OTP, every time the payment is processed.

Enable role-based access to ensure only relevant people have access to connected banking.

Assured confidentiality of salary information. Zero data leakage.

Eliminate Data Manipulation and Payroll Errors.

Easily track real-time payment status.

Automatically fetch transaction details for Auto-Reconciliation

The salary process with ICICI integration

Step 01

Run payroll on HRAPP

Step 02

Authorize with OTP

Step 03

Payorders automatically gets submitted to all Salary Accounts

Step 04

Salary credit to employee
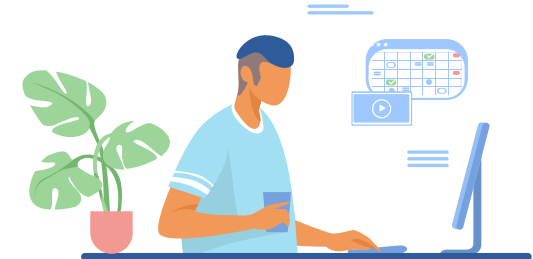
Banking Integration and Payout Process – Step by Step guide
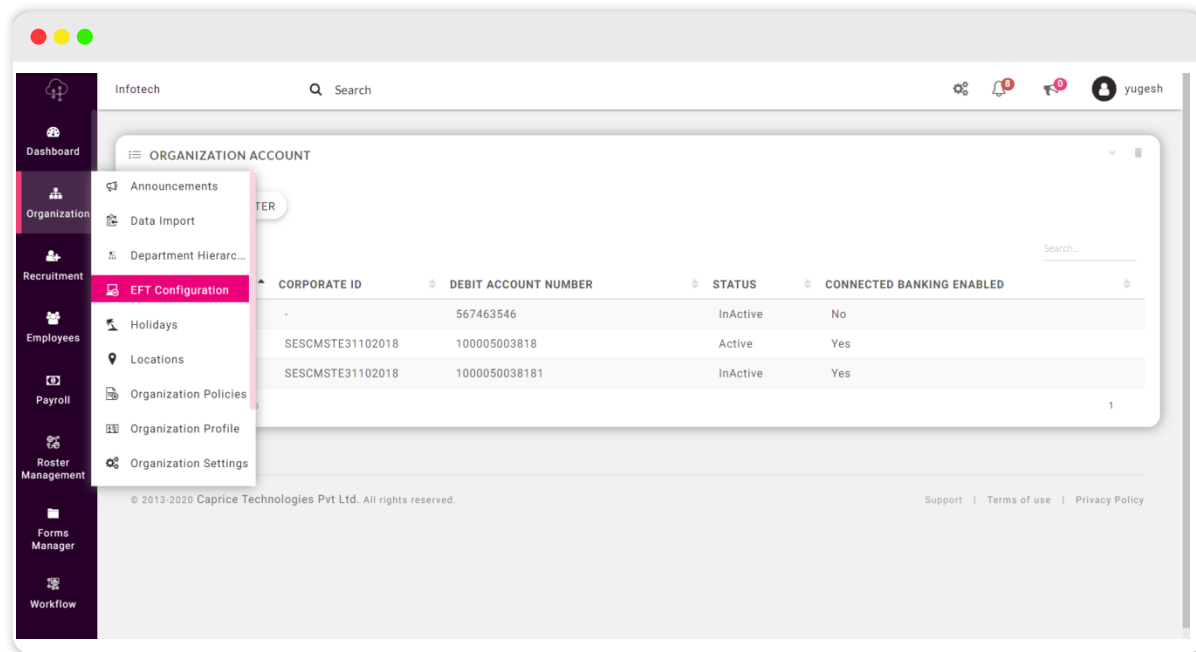
Step 1

Select Electronic Fund Transfer Configuration from "Organization Menu"

Step 2

Add your ICICI business banking account details

Step 3

Choose your payment preference and update your online account details

Password will never be asked

Step 4

Sign into your business banking account and review the approval request

Step 5

Enter the one time password received in your registered mobile number

Step 6

You are all set to do the payout

Content visible in the first screenshot:

ICICI Bank

DASHBOARD > OTHER SERVICES > CONNECTED BANKING APPROVAL

PREVIEW PAGE

Corporate Id	User Id	Aggregator name	Aggregator Id	Register Date	Status
		CAPRICE	AGGR0056	02-05-2019	Pending for Self Approval

One Time Password

••••••

Please wait for one minute to receive OTP
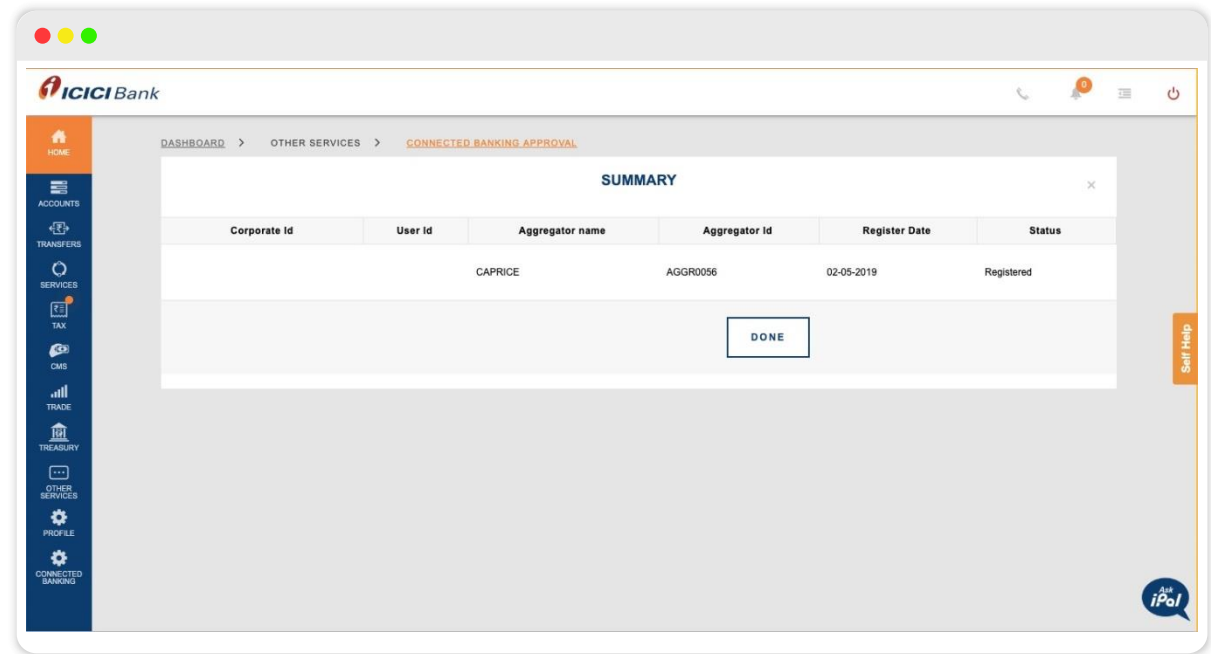Not Received OTP? Resend OTP

CONFIRM   BACK

Navigation menu: HOME, ACCOUNTS, TRANSFERS, SERVICES, TAX, CMS, TRADE, TREASURY, OTHER SERVICES, PROFILE, CONNECTED BANKING

Self Help

Ask iPal

Content visible in the second screenshot:

ICICI Bank

DASHBOARD > OTHER SERVICES > CONNECTED BANKING APPROVAL

SUMMARY

Corporate Id	User Id	Aggregator name	Aggregator Id	Register Date	Status
		CAPRICE	AGGR0056	02-05-2019	Registered

DONE

Navigation menu: HOME, ACCOUNTS, TRANSFERS, SERVICES, TAX, CMS, TRADE, TREASURY, OTHER SERVICES, PROFILE, CONNECTED BANKING

Self Help

Ask iPal

Step 7

Initiate the Payroll process by selecting the salary payslip from Payroll module
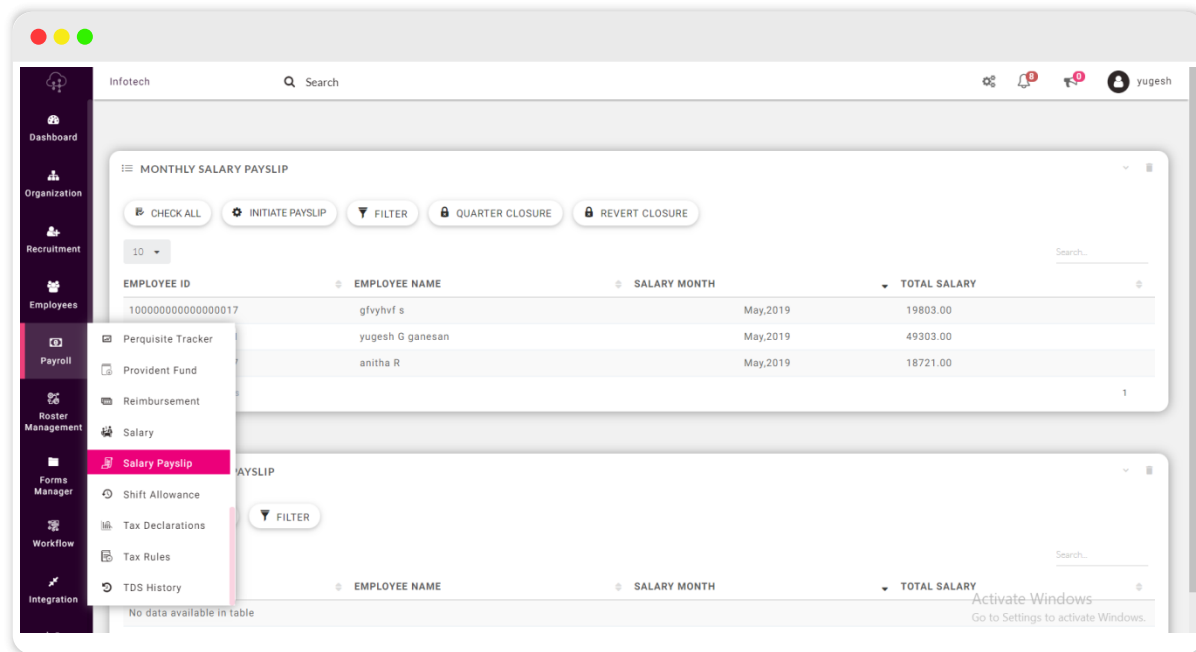
Step 8

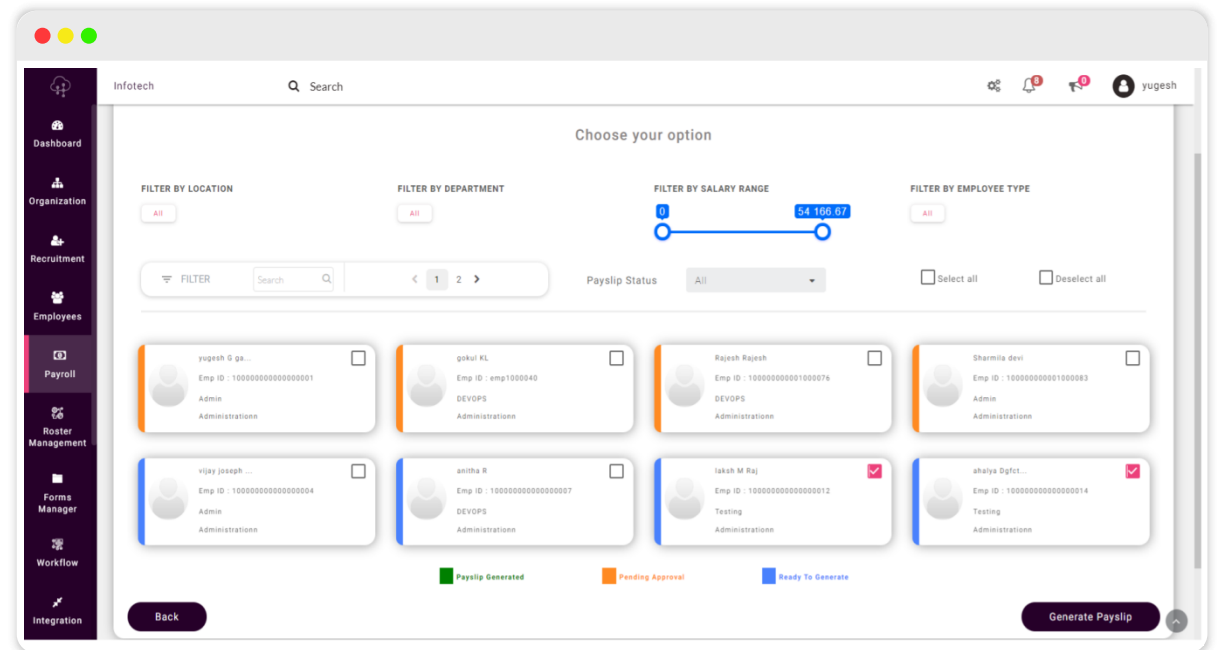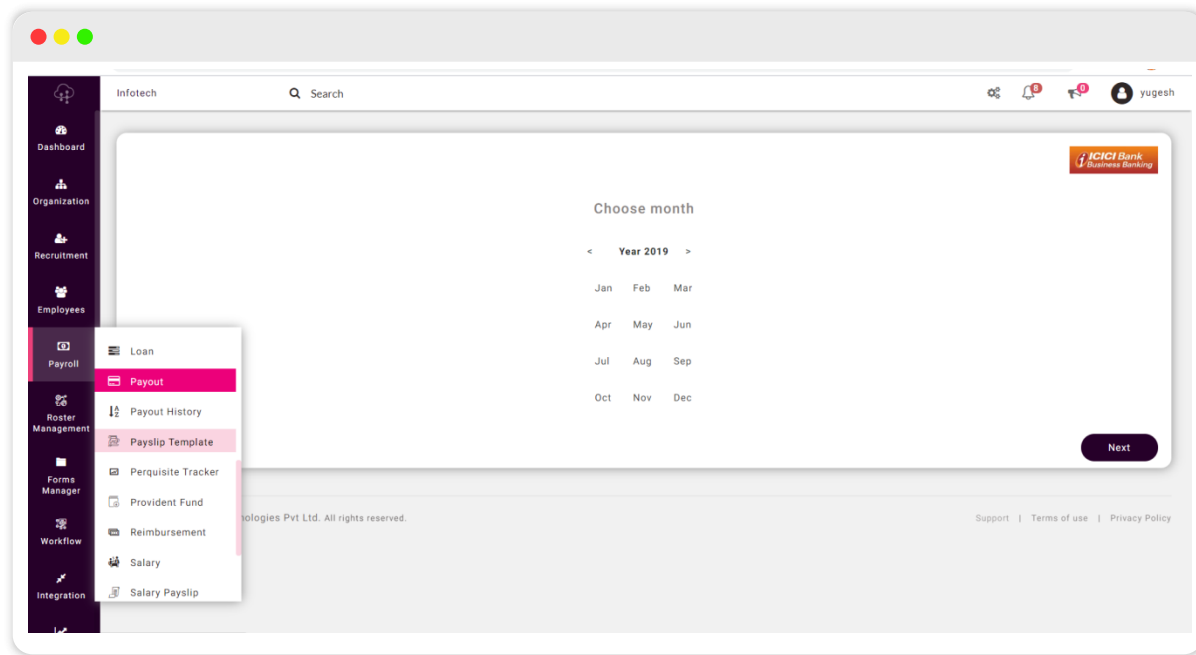**Initiate the payrun to generate paystub for all employees**
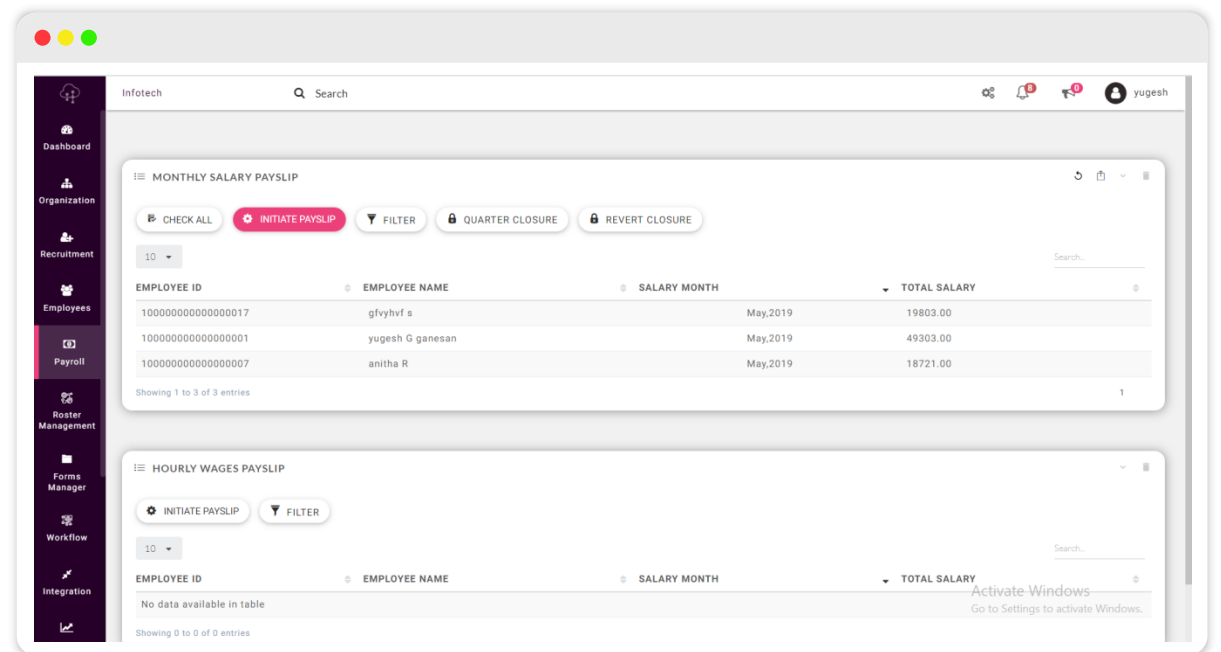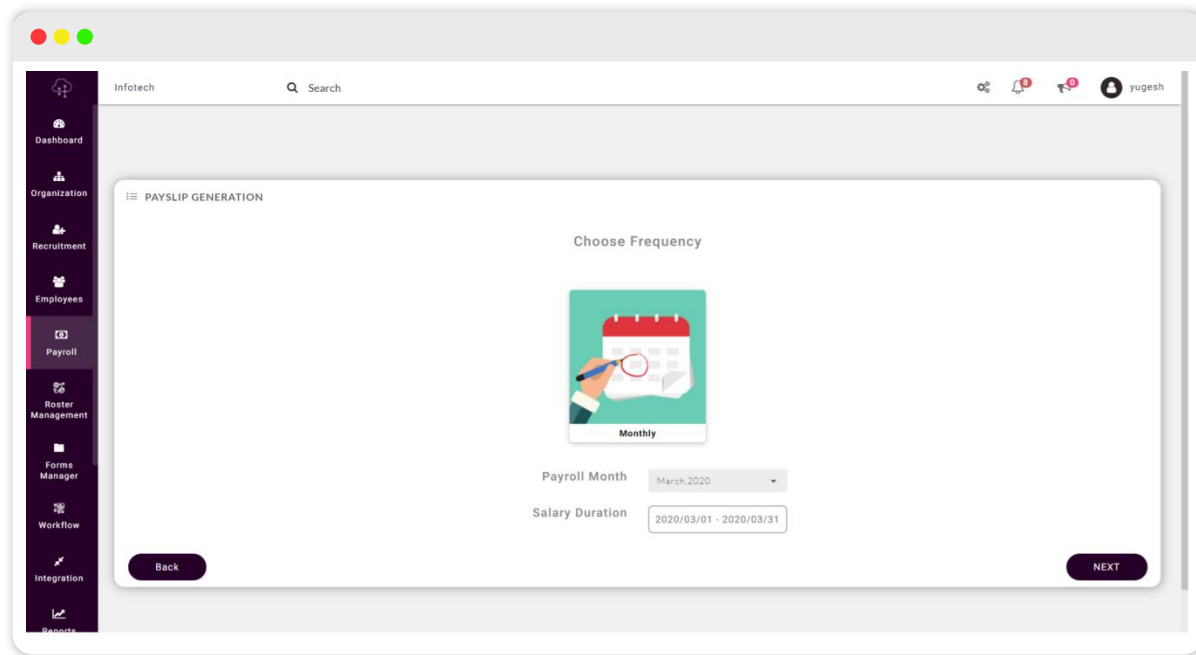
Step 9

Choose the payroll month

*Based on your choice of calender or non-calendar month dates gets prefilled
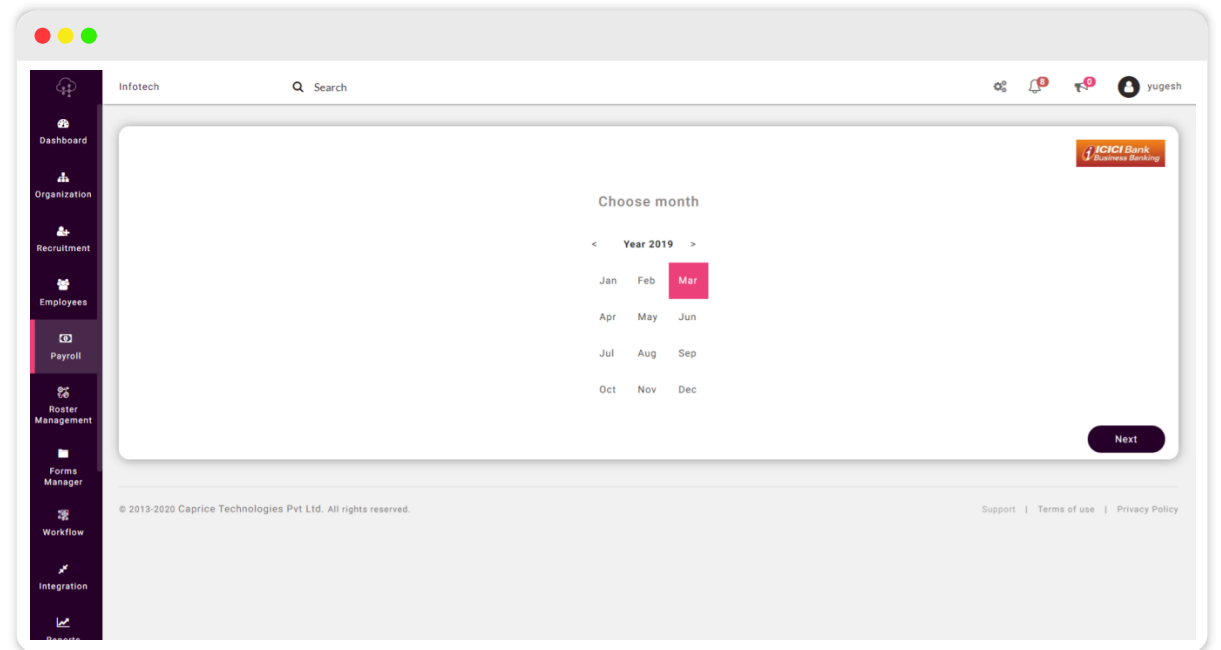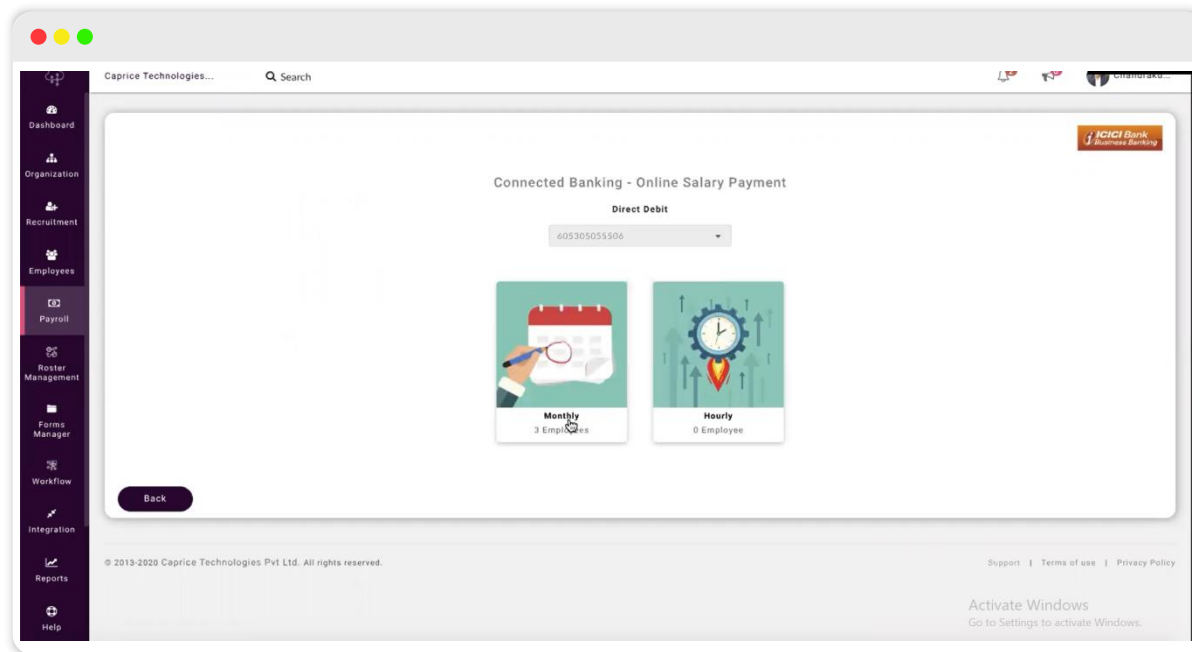
Step 10

All set to generate the payslips

Step 11

Initiate the payout process by choosing payout option from payroll module
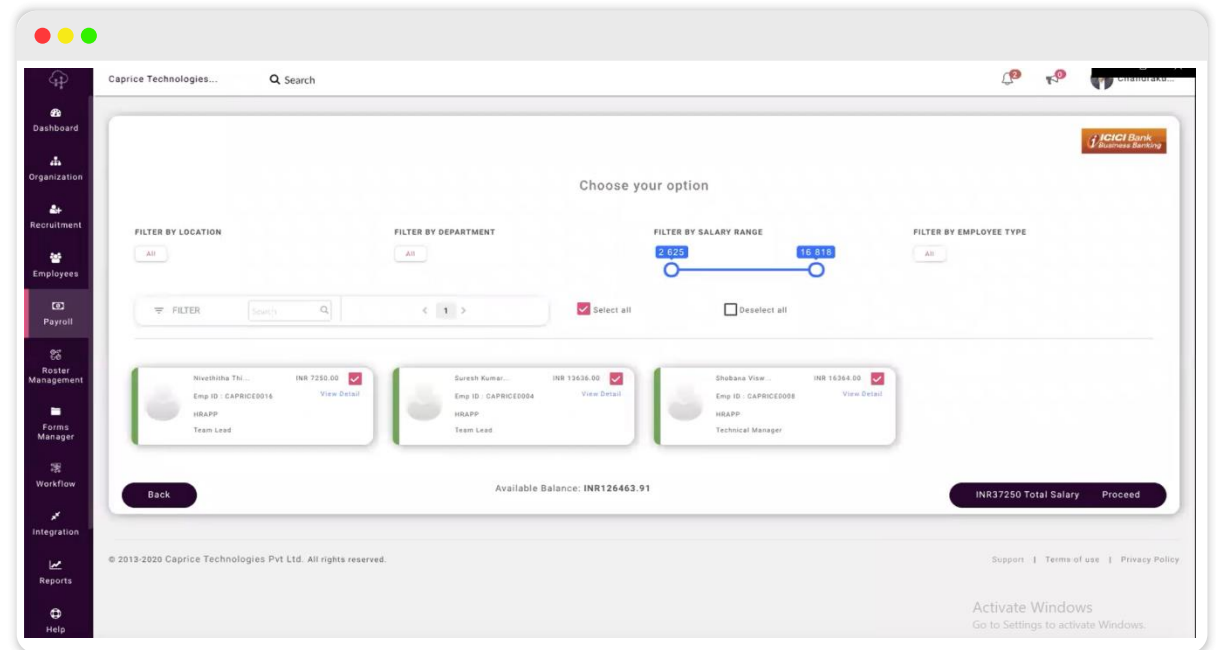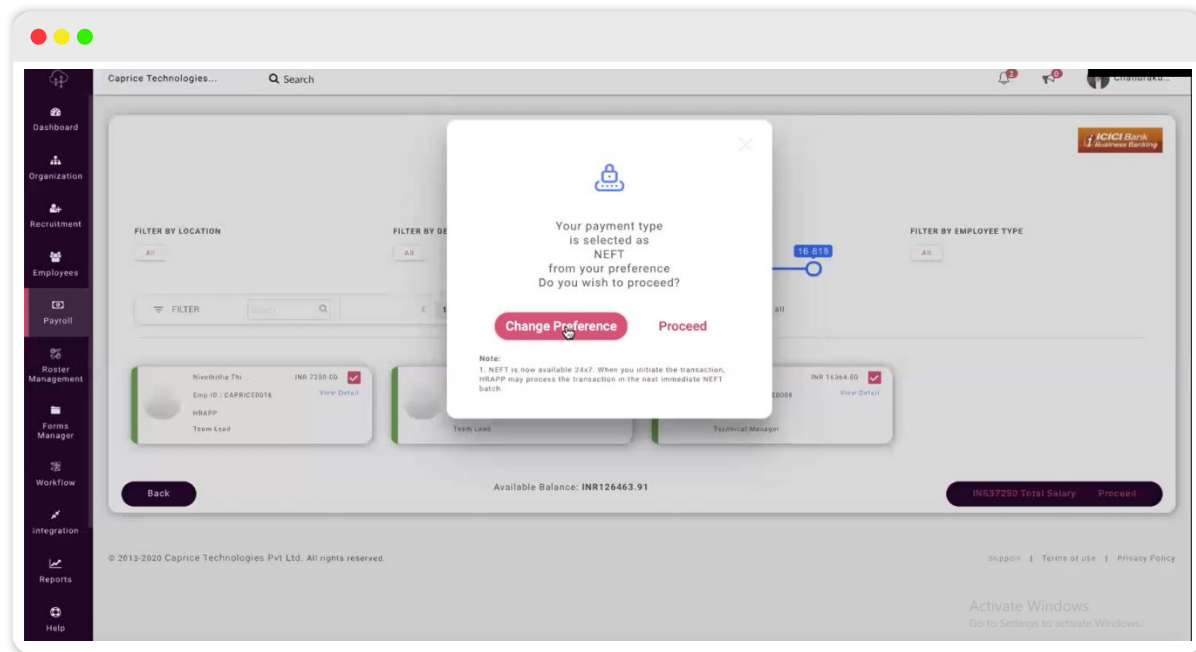
Step 12

Choose your payout month

Step 13

Choose monthly or hourly employees for scheduling the payout

Step 14

Filter or Select the employees for initiating the payout

Step 15

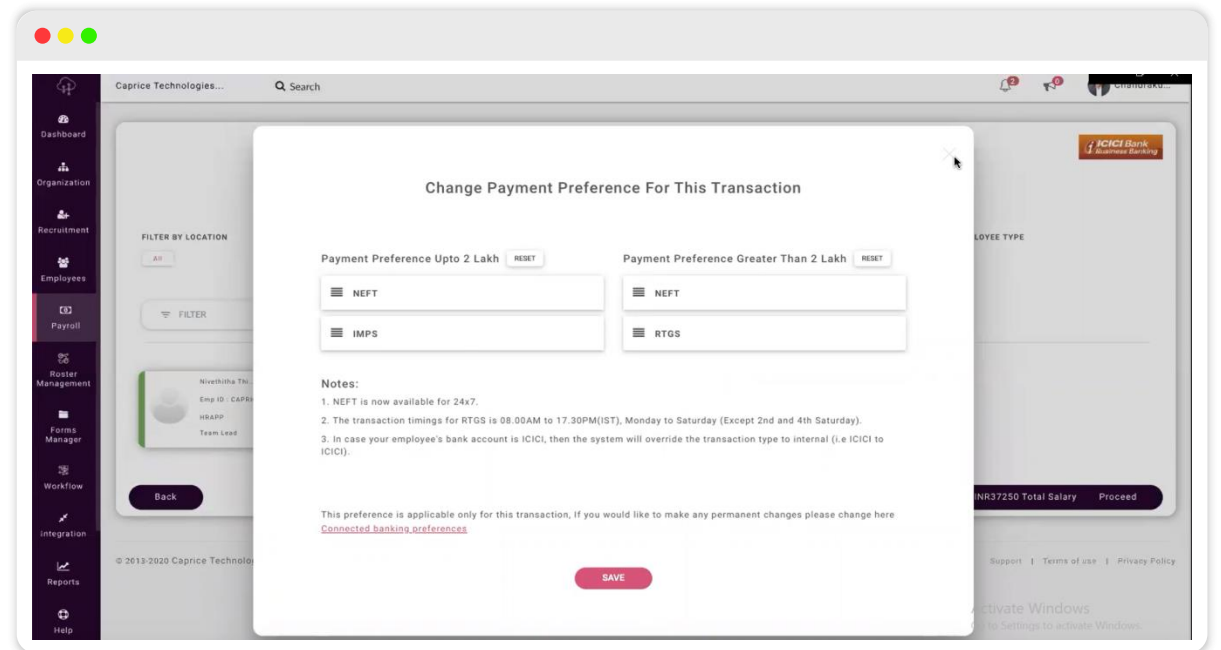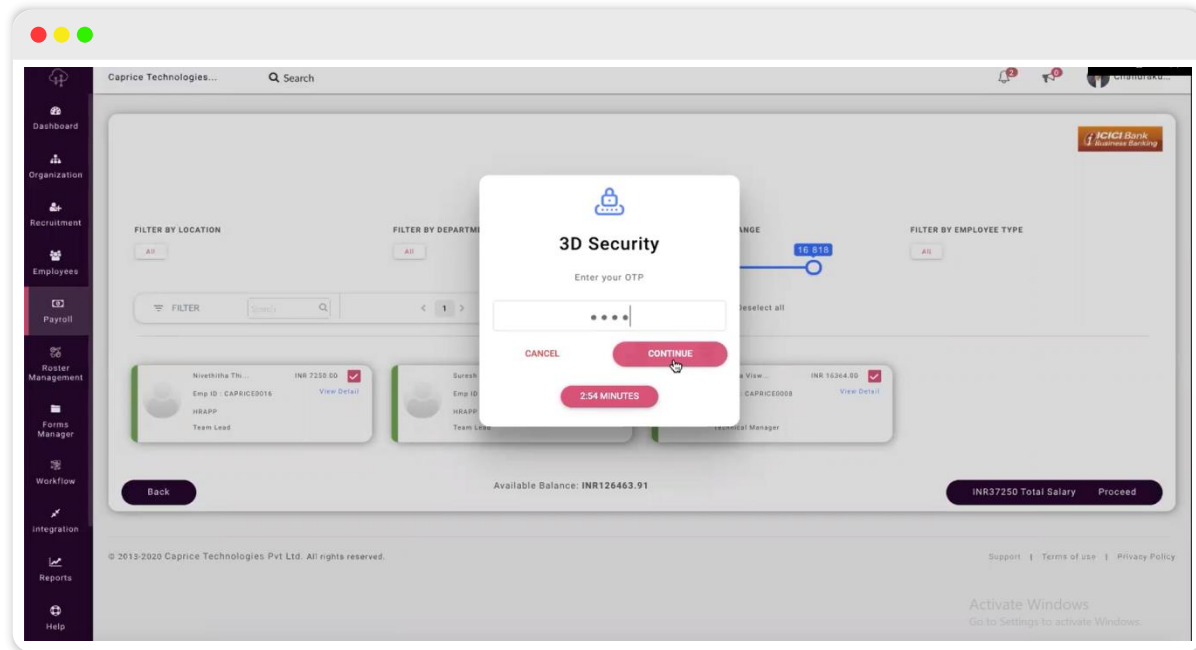**Last chance to change your transfer preference, if no change required click proceed**

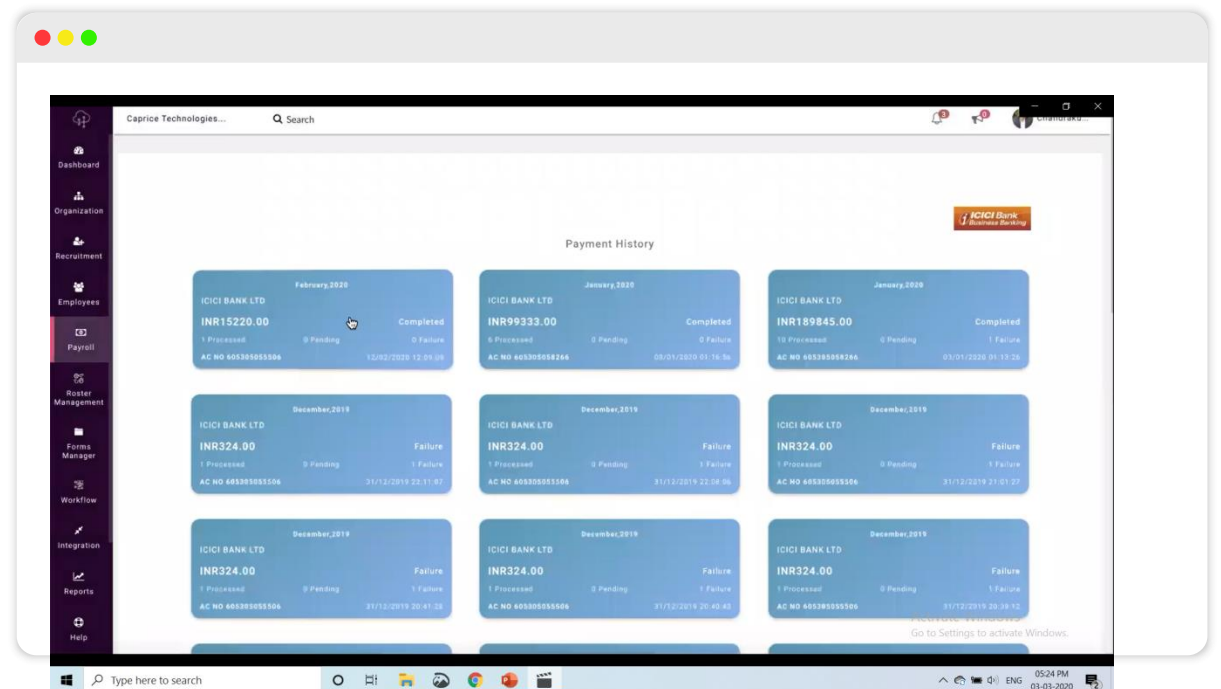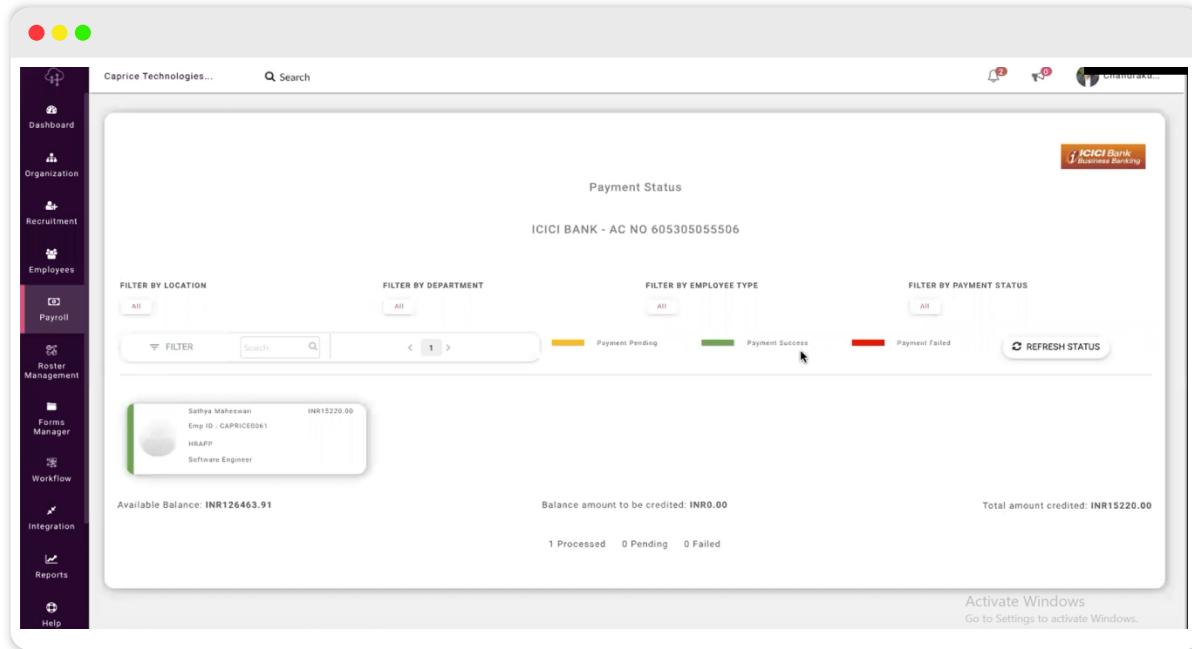**Step 16**

Change your transaction preference as you wish

Step 17

Enter your one time password(OTP)

received in your registered mobile number

Step 18

Review the payout status from the payout
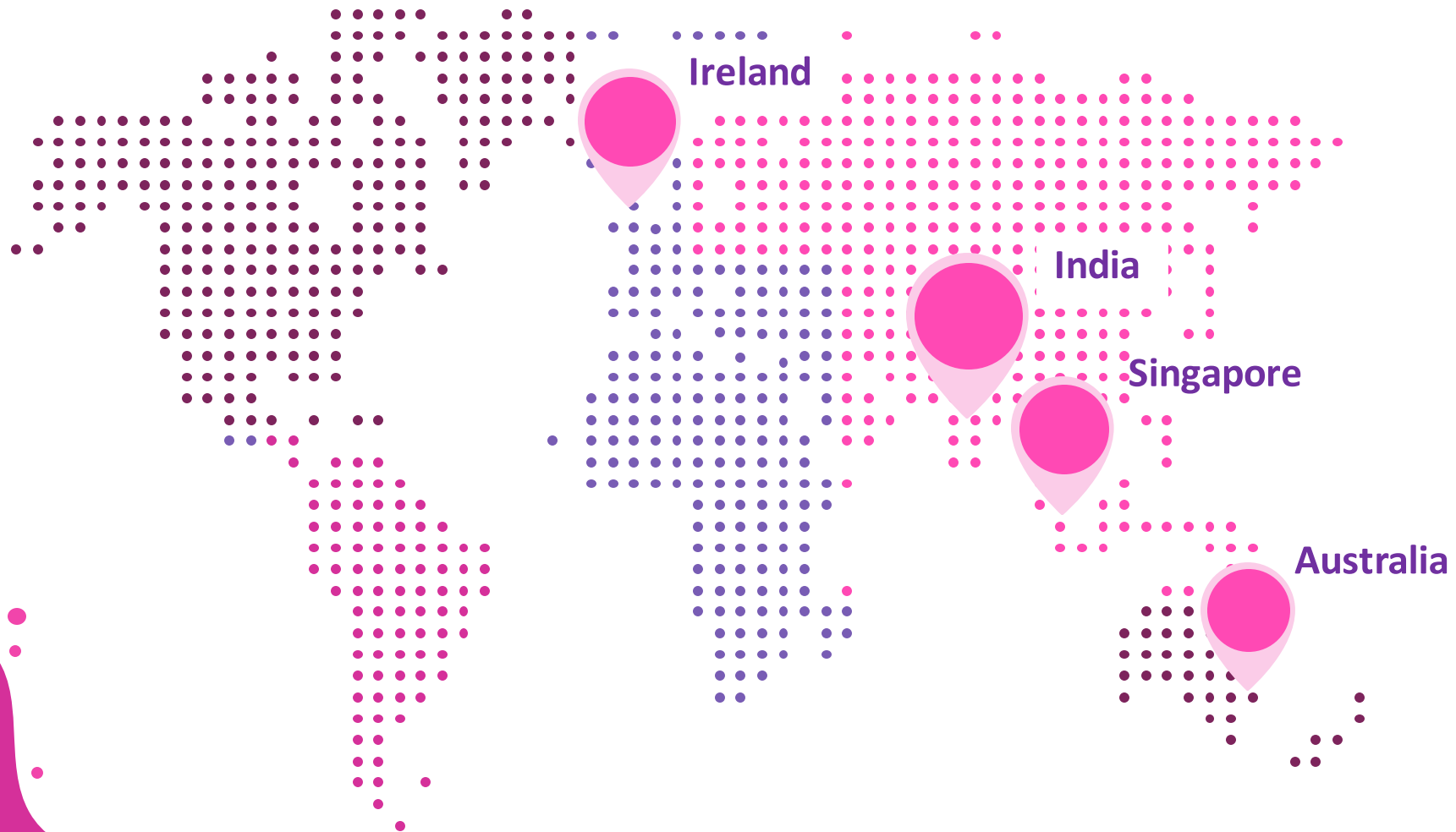
history

Step 19

Payment completed for the selected employee.

HRAPP locations

Ireland

India

Singapore

Australia

Contact us

HRAPP

1/424,Avinashi Rd,Chinniyampalayan
Coimbatore, Tamil Nadu 641062
+91-7904544626
sales@hrapp.co

www.hrapp.in

f @HRAPPONCLOUD

t @HRAPPONCLOUD